



**Department of
Local Government and Traditional Affairs**
— KwaZulu-Natal Provincial Government —

**REPORT ON
DRAFT 09/10 REVIEWED IDP
ASSESSMENT,
RICHARDS BAY,
30 MARCH - 3 APRIL 2009**

**COMPILED BY
DIRECTORATE: MUNICIPAL STRATEGIC PLANNING**

With special thanks to the following Team Leaders:



**Ross Hoole
Ivan Scholtz
Gents Mazibuko
Zweli Mtolo
Thulani Zulu
Penny Sibisi
Sphume Nowele
Dawid Madurai**

TABLE OF CONTENTS:

I. MONDAY 30 MARCH 2009: BRIEFING AND IDP ASSESSMENT

- II. **TUESDAY 31 MARCH 2009: IDP ASSESSMENT**
- III. **WEDNESDAY 1 APRIL 2009: IDP ASSESSMENT**
- IV. **THURSDAY 2 APRIL 2009: IDP ASSESSMENT**
- V. **FRIDAY 3 APRIL 2009: IDP ANALYSIS FEEDBACK SESSION**
 - 1. WELCOME AND INTRODUCTION: DLGTA
 - 2. OUTLINE OF THE PROGRAMME: DLTGA
 - 3. SECTOR SPECIFIC FEEDBACKS:
 - 3.1 Spatial / Environmental:**
 - 3.1.1 Generic observations
 - 3.1.2 Recommendations
 - 3.1.3 Group discussions
 - 3.1.4 Amendments to Credible IDP Evaluation Framework
 - 3.2 Local Economic Development:**
 - 3.2.1 Generic observations
 - 3.2.2 Recommendations
 - 3.2.3 Group discussions
 - 3.2.4 Amendments to Credible IDP Evaluation Framework
 - 3.3 Institutional Development and Transformation:**
 - 3.3.1 Generic observations
 - 3.3.2 Recommendations
 - 3.3.3 Group discussions
 - 3.3.4 Amendments to Credible IDP Evaluation Framework
 - 3.4 Infrastructure and Service Delivery:**
 - 3.4.1 Generic observations
 - 3.4.2 Recommendations
 - 3.4.3 Group discussions
 - 3.4.4 Amendments to Credible IDP Evaluation Framework
 - 3.5 Good Governance and Public Participation:**
 - 3.5.1 Generic observations
 - 3.5.2 Recommendations
 - 3.5.3 Group discussions
 - 3.5.4 Amendments to Credible IDP Evaluation Framework
 - 3.6 Municipal Finance and Treasury:**
 - 3.6.1 Generic observations
 - 3.6.2 Recommendations
 - 3.6.3 Group discussions
 - 3.6.4 Amendments to Credible IDP Evaluation Framework
 - 3.7 GENERIC RECOMMENDATIONS**
 - 4. OVERALL GROUP OBSERVATIONS: DLGTA

5. OVERALL OBSERVATIONS ON ENVIRONMENTAL ANALYSIS:
DAEA
6. WAY FORWARD AND FINAL RECOMMENDATIONS: DLGTA
7. CONCLUDING COMMENTS: DPLG

VI. ANNEXURES:

1. PROGRAM FOR THE WEEK
2. DED ASSESSMENT FEEDBACK
3. ASSESSMENT SCORES
4. REGISTER OF DELEGATES
5. PHOTOS FROM THE WEEK'S PROCEEDINGS

I. MONDAY 30 MARCH 2009: BRIEFING AND IDP ASSESSMENT

The program for the week is attached as Annexure 1.

- The week started off with the registration of delegates.
- The Mayor of Umhlathuze Municipality, Mr A.Z. Mnyazi did the welcoming of delegates.
- Mr F. Brooks (DLGTA) requested the delegates to introduce themselves and gave an overview of the proceedings for the week.
- Mr T. Bhengu (DLGTA) was responsible for briefing the delegates on all the logistics for the week, incl. national IDP assessment calendar, accommodation, programme for the week, received IDP's, municipal categories, scoring and commenting procedure, role of team leaders and convenors, document management and document distribution system.
- Delegates were informed that should all six KPA assessment groups complete their assessments targets by the end of day on Thursday 2 April 2009, the IDP Assessment Feedback Session scheduled for 21 April 2009 will be brought forward to Friday 3 April 2009. Delegates were therefore encouraged to stay the whole week, if possible.
- Delegates were divided into the six sector specific assessment groups as per KPA's:
 - Spatial Representation and Environmental Planning (Team A, lead by Ross Hoole)
 - Local Economic Development (Team B, lead by Ivan Scholtz)
 - Municipal Transformation and Institutional Development (Team C, lead by Gents Mazibuko)
 - Service Delivery and Infrastructure Development (Team D, lead by Zweli Mtolo)
 - Good governance and Public Participation (Team E, lead by Thulani Zulu)
 - Municipal Financial Viability and Financial Management (Team F, lead by Penny Sibisi)
- The Credible IDP Evaluation Framework for 2008 was discussed, adapted where necessary, and adopted as the template to be utilized for the 2009 assessments.
- Parallel to this process, DWAF and DAEA were conducting sector specific assessments.
- The target for the day (i.e. Monday) was that each KPA assessment group would assess 6 IDP's.
- It was agreed that KPA Team leaders meet at the end of each the day to discuss progress made with the assessments.
- On this particular day, 59 of the 61 IDP's had arrived in Richards Bay for assessment.

II. TUESDAY 31 MARCH 2009: IDP ASSESSMENT

- The target for the day was that each KPA assessment group would assess an additional 17 IDP's.
- By the end of the day:
 - Team A had assessed 23 IDP's in total;
 - Team B had assessed 25 IDP's in total;
 - Team C had assessed 23 IDP's in total;
 - Team D had assessed 29 IDP's in total;
 - Team E had assessed 22 IDP's in total; and
 - Team F had assessed 24 IDP's in total.

- By the end of this day the outstanding 2 IDP's had arrived, completing the submission of all 61 Draft IDP's for assessment.

III. WEDNESDAY 1 APRIL 2009: IDP ASSESSMENT

- The target for the day was that each KPA assessment group would assess and additional 17 IDP's.
- By the end of the day:
 - Team A had assessed 41 IDP's in total;
 - Team B had assessed 51 IDP's in total;
 - Team C had assessed 49 IDP's in total;
 - Team D had assessed 43 IDP's in total;
 - Team E had assessed 40 IDP's in total; and
 - Team F had assessed 45 IDP's in total.

IV. THURSDAY 2 APRIL 2009: IDP ASSESSMENT

- The target for the day was that each KPA assessment group would assess an additional 17 IDP's.
- By the end of the day all 61 IDP's were assessed by all 6 KPA assessment teams.
- The assessments were captured and scores calculated for each individual Municipality, the District Families of Municipalities and the Province as a whole into each individual KPA and the overall percentage scored. The results were prepared for presentation to the delegates on Friday 3 April 2009.
- Given the success in overall assessment speed, delegates were offered an evening social braai event as a token of appreciation.

V. FRIDAY 3 APRIL 2009: IDP ANALYSIS FEEDBACK SESSION

1. WELCOME AND INTRODUCTION: Mr Frikkie Brooks

- Mr Brooks gave an overview of how the IDP assessment process has evolved and improved since the early days of assessment in 2001.
- All participants were thanked for their attendance and inputs during the assessment week.
- The effort of specific Sector Departments, that did individual assessments during the week, was highlighted.
- All Sector Departments were urged to be involved in the IDP process throughout the year, and to participate by making their MTEF's and Annual Performance Plans available to Municipalities. He also stressed the need for the identification of IDP champions in each Sector Department.
- Mr Thulani Bhengu and the Municipal Strategic Planning Team were thanked for the preparations and hard work during the assessment week.

2. OUTLINE OF THE PROGRAMME: Ms Bonisiwe Mthembu

A brief overview of the programme for the day was provided.

3. SECTOR SPECIFIC FEEDBACKS: KPA Team leaders

3.1 Spatial/Environmental: Mr Ross Hoole (Department of Land Affairs)

3.1.1 Generic observations

- IDP documents must always include a table of contents with correct page numbers.
- We must add a question that gives clarity on whether the IDP is done in-house or by consultants.
- SDF maps and all other ancillary documents need to be submitted each year.
- Extracts on the LUMS and LUMF to be included as well.
- Original dates (when the map was drawn) should be reflected on the document.
- Develop strategies that must be included in the SDF and indicate how the projects are going to be implemented.

3.1.2 Recommendations

- DLGTA need to review the scoring criteria for next year.
- SDF and Environmental components are interlinked and should be assessed by one group as it impacts on the scoring when done separately.
- Refresh the delegation on the IDP format guide prior to the assessment.
- Review / reword some questions:
 - Is there a document vs quality of the document.
 - Date the document was last reviewed.
 - Is there a document vs is the document attached.
- At least one of the IDP documentation hard copies submitted should have colour copies of the maps.
- Include maps at an A3 scale, especially the SDF, otherwise details get lost.
- Provide a record of environmental projects in the IDP, even if these projects are done by other Sector Departments, e.g. Working for Water, Land Care Programme, Invasive Alien Species Programme.
- Need an Integrated Invasive Plants Control Plan.

3.1.3 Group discussions

- Information available on GIS shape files should be made available at least at District level. This could be addressed through the Shared Services.
- Most service providers that develop the IDP's have this GIS information available and should make this data available to Sector Departments and Eskom, with the authorization of the Municipality.
- All District SDF's must be in GIS format. No specific format or layers for the SDF can be prescribed at this stage, however, it is advisable to make use of DLGTA's SDF guidelines.
- DLGTA to provide the delegation with a PSEDS map reflecting nodes and corridors, prior to the assessment, in order for delegates to orientate themselves with the location of each individual Municipality in relation to these nodes and corridors.
- If you adopt your IDP it also implies that you adopt the SDF, attached as part of the IDP. IDP review and SDF review must run concurrent. A functional LUMS will pick up on changes spatially, which can then be reflected in the reviewed SDF.
- Municipalities to reflect on the status of their SDF (when adopted, in process of review, etc.)

3.1.4 Amendments to Credible IDP Evaluation Framework

- The purpose of the discussion on the possible amendment to the Credible IDP Evaluation Framework questions is to improve the quality of the IDP, however not all questions can be changed as it is necessary to retain a set benchmark.
- Proposed amendments are reflected in red:

1. Spatial Development Analysis and Rationale
1.1. Is the SDF attached?
1.2. When was the SDF adopted? (Take out question, as criteria already measured in 1.3)
1.3. When was the SDF reviewed?
1.4. Does the SDF align to the PSEDS, especially the spatial rationale of PSEDS Corridors?
1.5. Does the SDF align to the principles of the NSDP?
1.6. If no SDF, does the municipality exhibit a good understanding of its municipal area in the Analysis? — Spatial Rationale' (Take out question, SDF is a requirement)
1.7. Are there strategies for integration of areas with economic potential with that of high household poverty?
1.8. Are there strategies for Sustainable Development – taking the natural heritage and potential into account – evidence should be in Local Environmental Frameworks or EMP? (This question is too loaded, it is suggested that it be unpacked into smaller questions)
1.9. Can the SDF or spatial analysis be used to develop LUMS? (Take out question, addressed in 1.11)
1.10. Are there strategies for cultural and social Integration? (This question needs to be unpacked as it is difficult to find the answer in the documentation)
1.11. Does the SDF/Spatial Rationale' provide a basis for a Land Use Management System/Scheme?
1.12. Is there a LUMS?
1.13. Is there a plan to develop a LUMS by 2009?
1.14. Is there a plan to develop a EMP by 2009?
1.15. Is there a detailed analysis of the natural environment and its elements, including priorities and risk aspects?
1.16. Are there any environmental projects to address the environmental issues identified during the analysis?
1.17. Are there any Environmental Sector Plans, tools and strategies to manage the environment (e.g. EMP, EMF, SEA, etc)?
1.18. Have environmental sustainability principles been incorporated in the entire IDP?
1.19. Is the SDF aligned to the capital investment plan of the Municipality?
ADD: 1.20. Was the IDP review guided by the 2008 performance assessment?

3.2 Local Economic Development: Ms Ashena Ramloutan (DLGTA) (Teamleader: Ivan Scholtz (Amajuba District Municipality))

3.2.1 Generic observations

- Many Municipalities did not comply with the DLGTA IDP Format Guideline, which makes it difficult to find information.
- Some Municipalities have submitted incomplete documents and annexures.

- A brief review of the Credible IDP Evaluation Framework is needed to avoid repetition of questions.
- The statistics provided need to be relevant, in order to attract investors.
- The IDP's need to be more strategic. Use the statistics to assist in the development of strategies.
- The District Municipality's LED sections need to be stronger and inform the Local Municipality's LED sections of the IDP's.
- Municipalities have not adequately addressed the previous year's comments.
- District Growth and Development Summit outcomes have not been adequately linked to the IDP's.
- There is poor consultation between Municipalities, DLGTA and DED.
- Municipalities to include a brief LED Strategy report that reflects the dates of adoption.
- Improve alignment between District and Local Municipalities.
- Timeframes for 09/10 LED projects to be aligned with the budget and included in the IDP.
- Definitions and explanations for the second economy and SMME's are necessary.
- Some Municipalities have not completed their LED plans.

3.2.2 Recommendations

- DLGTA will forward the contact details of DED officials representing each District to Municipalities.
- Introduction by the facilitator was acknowledged, however, teams need to be clearly briefed on the expected outcomes for each KPA (i.e. "LED Assessment for Dummies")
- The assessment of the first 3 IDP's by a full team (before forming sub-groups) provided assistance in maintaining consistency on the groups' assessment.
- A brief description of acronyms is needed.
- Review the Credible IDP Evaluation Framework questions to avoid repetition of questions.
- Whilst the Credible IDP Evaluation Framework is useful in identifying critical assessment factors, municipalities are discouraged from using this framework as "crip-notes" for assessments.
- Municipalities should attach their LED Plan / strategy to the IDP in order for it to be assessed.

3.2.3 Group discussions

- The IDP, LED, SDF and budget is done separately, there is no linkage. The information is not found where it is suppose to be.
- Municipalities should not only use demographics, but also use spatial realities to boost development trust in their area. Improve the nature of the profile of the Municipality by providing more economic data e.g. local business contributors, type and number of building plans approved and other local information.
- The introduction of the KPA to the group prior to the assessment is important. The team needs to understand the context and what is expected of them.
- The demographics need to speak to all the sectors in the IDP. Baseline statistics is important. For example if we know the number of people: so what? Do an analysis: where are they?, what is the trends?, number of those with jobs?, types of jobs, etc.

3.2.4 Amendments to Credible IDP Evaluation Framework

- Proposed amendments reflected in red:

3. Local Economic Development
3.1. Is there some evidence of how intergovernmental dialogue informs spatial and regional economic investment choices? (The focus is on alignment not IGR. Reword question: "How does IGR impact on alignment in order to improve economy of scale?")
3.2. Is there a LED strategy for DM? (LED to be done at DM level. The DM needs LM input and the LM needs to liaise with the DM. At LM level it boils down to poverty alleviation and not LED.)
3.3. Is the LED strategy informed by the District Development Strategy? (Move question to be part of the first question under LED)
3.4. Is the LED Plan linked to DGDS Resolutions? (Take out question, similar to 3.3)
3.5. Is there LED Plan for LM? (Move question to be first question under LED)
3.6. Is the LED plan adopted for LM? (Move question to be part of the first question under LED)
3.7. Is the strategy/plan aligned with the national, provincial and district objectives, particularly in respect of infrastructure and skills development (Unpack question to focus on alignment levels in respect of infrastructure and skills development)
3.8. Has there been adequate consideration of spatial issues relevant to the economic development?
3.9. Is there empirical and statistical evidence to support the main development thrust of the strategy/plan?
3.10. Have the financial implications been considered, at least as far as an indicative budget?
3.11. Has a review taken place of institutional factors that need to be in place to deliver the strategy/plan? (Rather measure delivery capacity, structuring and placement in the organisation. A warm body does not always equal performance. Reword question: "How is LED institutionalized in the organization?")
3.12. Is there evidence of adequate stakeholder and community involvement?
3.13. Are there clearly identified objectives and can the attainment of these be measured?
3.14. Is there an indicative timeframe for the strategy/plan?
3.15. Are management arrangements in place, such as coordinating committee, a structure for reporting and an indicative format for work programmes? (Add to the question: "Is there a Monitoring, Evaluation and Review system in place for the LED?")
3.16. Have issues of improved governance relating to investment and job creation been considered? (Need to see development / investment that creates wealth and jobs, therefore reword question to address issues related to incentives and governance stability and creating an environment for economic growth?)
3.17. Is the area competitive and comparative advantage understood?
3.18. Are plans to provide support to small enterprises and cooperatives adequate?
3.19. Is there a strategy to stimulate the second economy in a plan/strategy?

3.20. Is the IDP articulating clearly as to how other govt Departments and SOE can support the municipality to advance LED? (It is not just about a projects list. Sector Departments need to be involved prior to the projects phase in order to align programmes. It is about the ability of the Municipality to engage with Sector Departments. The question needs to measure whether the Municipality has an implementation plan for the LED strategy, with clearly assigned roles, responsibilities and targets.)
ADD: 3.21. Is there evidence of private partnerships in LED?
ADD: 3.22. Was the IDP review guided by the 2008 performance assessment?

3.3 Institutional Development and Transformation: Mr Gents Mazibuko (Uthukela District Municipality)

3.3.1 Generic observations

- The group had to deal with personalities and group dynamics, among other things.
- Some Municipalities did not use the IDP Format Guide, which hinders the assessment process.
- Reference was made to annexures and appendices that were not attached in the IDP documents.
- MEC and Auditor General comments were not considered or responded to by all Municipalities, which could actually assist in improving the document.
- There is contradicting information in some IDP documents (in progress vs adopted or functional vs not yet in place).
- The quality of IDP's prepared in-house have substantially improved.
- Poor self evaluation by municipalities after performance.
- Many of the organograms do not reflect the position of the Municipal Manager.

3.3.2 Recommendations

- DLGTA's IDP Format Guide to include document packaging procedures, number of documents, context page, page numbering, numbering of annexures, etc.
- DLGTA to give clarity again on which documents need to be attached to the IDP for submission. It needs to include both the requirements of the IDP Format Guide and the Credible IDP Evaluation Framework.
- Clarity is needed on what needs to be included in the organogram: Section 57 Managers only or the organisational structure for the whole institution?
- Municipalities to use the Credible IDP Evaluation Framework to assess themselves prior to the assessment week, also including the page numbers where the information can be found.

3.3.3 Group discussions

- Very few of the IDP's reflected anything on the findings of the Auditor General.
- The OPMS is not cascaded down to the lowest post levels.
- Very little information is provided on Audit Committees.
- The assessment of the IDP does not imply the assessment of the IDP Manager. The assessment score of the IDP is rather a reflection on the Municipality and the Section Heads and on EXCO. Municipal Managers must attend the IDP assessment feedback and be aware of the content of the Credible IDP Evaluation Framework. They need to inform Section Heads what is required of them and Section Heads need to understand why the IDP Manager requests specific information from them. The level of cooperation of the Section Heads will have an impact on the quality of the IDP and the score received per KPA.

3.3.4 Amendments to Credible IDP Evaluation Framework

- Proposed amendments reflected in red:

6. Institutional Arrangements
6.1. Is there a HR Strategy that responds to the long-term development plans of the municipality as reflected in the IDP?
6.2. Is there an approved organisational structure / organogram to support the IDP?
6.3. Does the workplace skills plan address scarce skills? (Question was reviewed in 2008)
6.4. Is there evidence that the municipality has an employment equity plan?
6.5. Does the workplace skills plan respond to the capacity challenges of the municipality?
6.6. Does the municipality show evidence that it has recruitment and retention strategy for scarce skills?
6.7. Does the municipality focus on scarce skills through training?
6.8. Is there an evidence of a strategy for recruitment and retention of staff?
6.9. Is there an evidence of a succession plan, especially for key positions?
6.10. Is there a functional Organisational Performance Management System (OPMS)?
6.11. Is the OPMS aligned with IDP – Annual Plan Indicators?
6.12. Is there evidence of PMS?
6.13. Is there usage of IGR structures to facilitate integovernmental dialogue with relevant national and provincial sector department? (External IGR as well as internal IGR must be functional)
6.14. Does the IDP cater for timeous submission of financial statements to Office of the Auditor-General?
6.15. Is there evidence that comments from AG reports are being seriously addressed?
6.16. Is there an internal audit committee?
ADD: 6.17. Is there evidence that the current IDP review was guided by the previous year's review? And is there evidence that the current IDP review was guided by the previous year's Annual Municipal Performance Report?
ADD: 6.18. Was the IDP review guided by the 2008 performance assessment?

3.4 Infrastructure and Service Delivery: Mr Zweli Mtolo (Sisonke District Municipality)

3.4.1 Generic observations

- Integrated Transport Plans are poorly compiled.
- Plans to be prepared in terms of the Medium Term Expenditure Framework over a 3 year period.
- Ensure alignment of Services and Projects.
- Include evidence of Sector involvement in Sport and Recreation interventions for 2010.
- Operations and Maintenance for capital projects needs to be factored in operation plans and projects (roads, sanitation, etc).
- Backlog data to be provided.

- Municipalities are struggling to produce reliable IDP's which questions the integrity of the IDP's.
- There is wastage of resources due to duplication of work.
- Poor sector engagement contributes to challenges in the development of a credible IDP.

3.4.2 Recommendations

- Municipalities to attach MIG and CIP documents in the IDP's.
- Municipalities to have a GPS database of all households showing categories of services being provided. The database can be used to develop the IDP.
- Review the National Service Delivery Targets (Some of the target dates have already lapsed). Backlogs should not be tied to timeframes.

3.4.3 Group discussions

- Municipalities cannot be assessed only on those powers and functions which they are directly responsible for e.g. the DM is the Water Services Authority (WSA) but the LM falls within the WSA's jurisdiction. **The IDP is one plan for one government.** Therefore, include the services provided by other Sector Departments in the IDP, measure their involvement by means of a statement, LM's need to be involved during the collaboration of DM WSDP and DM Sector Plans, extracts of the DM WSDP to be included in LM IDP.
- All "services questions", whether those services are being provided by the LM or not, needs to be included in the template.
- There is lack of alignment between the five 2010 DM's and their LM's. In general 2010 is factored poorly in the IDP's. Targets should be realistic.
- Disaster Management Plans do not feature in most of the IDP's. With 2010 around the corner, Disaster Management Plans become even more critical with regards to e.g. health programmes and emergency services.
- Sector Departments not being involved in the IDP is reflected in their projects not being included in the IDP. Some Sector Department information is outdated, which impacts on the quality of the IDP when it gets assessed. Those Sector Departments that do not participate in the IDP process or provide Municipalities with old information should be "named and shamed". Municipalities can address this when they fill in their own assessment templates.
- The IDP Process Plans and Framework Plans need to be made available to Sector Departments, in order for them to know when information is required from them.

3.4.4 Amendments to Credible IDP Evaluation Framework

- Proposed amendments reflected in red:

2. Service Delivery and Infrastructure Planning
Sanitation:
2.1 Is there a budget and plan to ensure that all households have access to basic sanitation by 2010?
2.2 Does the above plan contain bulk infrastructure development?
2.3 Does the infrastructure plan consider waste water treatment?
Water:
2.4 Is there a budget and plan to ensure that all households have access to basic water by December 2008?

2.5 Does the Municipality have clear water quality monitoring programme (If WSA)?
2.6 Is there resource capacity, both human and financial?
2.7 Is the WSDP approved?
Energy and Electricity:
2.8. Is there a budget and plan to ensure that all households have access to electricity by 2012?
2.9. Are alternative and re-newable energy options considered?
2.10. If applicable, plans to manage status as a RED? (Reword this question, need to ringfence it)
2.11. Is there resource capacity, both human and financial? (Municipality to include clear statement of filled and vacant posts, as well as capacity to perform the responsibility)
ADD: 2.12. Include information on the status of the Energy Sector Alignment Plan.
ADD: 2.13. Measure on energy plan and conservation (Rudi to assist to formulate the wording)
Roads and Transport:
2.14. Is there a budget and plan for integrated roads and transport system (included non-mechanized, etc.)?
2.15. Is there a budget and plan for new roads and O&M of old roads?
2.16. Is there a resource capacity: both human and financial? (Municipality to include clear statement of filled and vacant posts, as well as capacity to perform the responsibility)
2.17. Does this relate to ITP?
Storm Water Drainage:
2.18. Is there a budget and plan to manage and maintain storm water drainage?
2.19. Is there resource capacity, both human and financial? (Municipality to include clear statement of filled and vacant posts, as well as capacity to perform the responsibility)
Waste management:
2.20. Is there an Integrated Waste Management Plan?
2.21. Is Environmental Impact Assessment of waste management options included in Waste Management Strategy/Plan?
2.22. Is there an evaluation and implementation of environmentally friendly practices for re-cycling, landfill sites and economic opportunities?
General Infrastructure Planning:
2.23. Is there integrated infrastructure investment plan?
2.24. Does investment planning utilizes the MIG grant over the next MTEF?
2.25. Is there indication of own revenue usage for Infrastructure?
2.26. Are other vehicles being used to aid investment in Infrastructure?
2.27. Are other revenue sources articulated?
2.28. Is there evidence of holistic infrastructure development?
2.29. Identification of challenging areas needing special attention (e.g. former cross – boundary Municipalities)
2.30. Is there evidence of well researched backlog data on households and

residents without access to services both in urban and rural areas?
2.31. Is there evidence of statistical information and usage of the demographic data?
2.32. Does the infrastructure plan incorporates operations, maintenance and capital budgets for service delivery and O&M for all services?
2.33. Is there a minimum of 3 year plan and budget to support the plan?
2.34. Is EPWP identified as a means to provide job opportunities and training, along with identification of sectors / areas where the EPWP can be implemented?
FBS:
2.35. Is there evidence of an indigent policy?
2.36. Is there a budget to manage the indigent policy?
2.37. Is there a budget to manage implementation of FBS?
ADD: 2.38. Was the IDP review guided by the 2008 performance assessment?
CONSIDER ADDING TO PROVINCIAL TEMPLATE : What is the progress with implementation of DIMS?

3.5 Good governance and Public Participation: Mr Thulani Zulu (SALGA KZN)

3.5.1 Generic observations

- Some municipalities are not using the IDP Format Guideline as provided by DLGTA.
- Municipalities to include a table of contents with correct numbering throughout the document.
- It was clear that some Municipalities did not respond to any of the 2008 assessment comments at all.
- Reference is made to annexures, but it is not attached to the documentation.
- Ensure that reference is made to the new conceptual terminologies (e.g. traditional councils as opposed to traditional authorities).
- The IDP document should reflect interaction / participation with all stakeholders within the municipalities.

3.5.2 Recommendations

- The Process Plan needs to be included in the IDP documentation.
- IDP's to include more substantial information. A one sentence statement is difficult to assess. Provide at least a paragraph to explain.
- Contradicting statements in the IDP document should be avoided.
- Ensure the involvement of IDP managers in the development of the Credible IDP Evaluation Framework Questionnaire.
- Submit updated strategic budgets and frameworks.
- The content of the IDP should be a true reflection on what is happening on the ground. Do not write what people want to hear, state the facts as they are.
- The assessment team should consist of the same people from the previous year for the sake of consistency in answering the questions.
- All breakaway groups within the KPA assessment group should consist of both municipal and sector department representatives.

3.5.3 Group discussions

- There was a debate as to whether Municipal officials should be part of their own IDP assessment or not. If you are part of your assessment you are able to add

comments not normally able to say in the Municipal environment. It helps to provide better ownership of the outcome of the assessment. The official should not be bias or influence the assessment decision or score; they should just point out where the information can be found in the documentation. The assessment group should decide upfront if an official will sit in on their assessment or not.

- A substantial portion of this KPA focus on participation which cannot be measured without the Process Plan being attached. The Process Plan therefore needs to be included in the documentation.

3.5.4 Amendments to Credible IDP Evaluation Framework

- Proposed amendments reflected in red:

4. Good Governance
4.1. Is there an IDP framework/ process Plan – Adopted by DMs and LMs?
4.2. Is there a community participation strategy and plan? (Community participation is part of the broader communication strategy. Municipality to include clear evidence of community participation strategy)
4.3. Does the strategy/ plan adequately cover issues of communication with community and other stakeholders?
4.4. Does the Municipality show a commitment to community participation in the IDP/ Budget design and Development?
4.5. Is there adequate stakeholder and community involvement?
4.6. Is there contribution of Ward committees to development priorities in the IDP?
4.7. Does the Municipality have strategies to involve traditional leaders and their communities in the IDP process if applicable?
4.8. Is there a functional internal audit committee?
4.9. Is there indication of a plan to inform communities of the priorities for current year and what's the plan for the coming years, regarding their inputs? (Need indication that the municipality is annually undertaking roadshows to all wards / clusters. Also indicate Ward referencing of all projects.)
Special Groups:
4.10. Is there evidence showing that there is mainstreaming of HIV/AIDS?
4.11. Is there special focus to promote people with disabilities, women and youth?
4.12. Is gender equity promoted for access to economic opportunity?
4.13. Do IDP details support initiatives to other special groups (disabled, youth)? (Take out question, similar to 4.11)
ADD: 4.13. Was the IDP review guided by the 2008 performance assessment?

3.6 Municipal Finance and Treasury: Ms Penny Sibisi (Ugu District Municipality)

3.6.1 Generic observations

- Lacked financial expertise within the assessment team. Provincial Treasury did not participate during the whole week.
- The Situational Analysis should inform the financial strategy that the Municipality would embark on.

- Financial Viability KPA should be reviewed holistically. The community needs are not translated to the financial KPA.
- The entire financial management process should be explained in the IDP: strategies and plans, asset management, billing system, debt recovery, etc.
- There is lack of involvement of CFO's in this KPA. The IDP Manager coordinates the financial information but cannot analyze it.
- It is not clear what is required to the "spatial information".
- The three spheres of government's budgets do not speak to the community needs.

3.6.2 Recommendations

- Review all the Financial KPA Credible IDP Evaluation Framework questions with the input of Treasury.
- Make a clear distinction on which information should be in the budget.
- Review the score rating criteria.
- Provincial Treasury should participate in the assessment week.

3.6.3 Group discussions

- The CFO should take ownership of this KPA.
- More than half of the Municipalities did not include Draft Budgets in the IDP documentation. What is worrying is that it is a legal requirement and should have been available by now. Even if the Budget is not adopted as yet it should still be included in the documentation.

3.6.4 Amendments to Credible IDP Evaluation Framework

- Proposed amendments reflected in red:

5. Financial Viability
5.1. Is there a financial strategy?
5.2. Is there a clear budget for 09/10 FY and does the Budget cover a minimum Three Year period?
5.3. Is there a clear indication of National and Provincial allocations and resources?
5.4. Is there a clear indication of own funds?
5.5. Is there evidence of a billing system?
5.6. Is there evidence of debt control / debt collection?
5.7. Are all strategic objectives (including spatial development) budgeted for?
5.8. Is there an indication of a budget for community participation and empowerment? (Reword question to read: "Is there a public participation policy?")
5.9. Does the Local Municipality budget cover support from the District Municipality?
5.10. Are there indications of corrective steps for Qualified reports or reports with matters of emphasis?
ADD: 5.11. Was the IDP review guided by the 2008 performance assessment?

3.7 GENERIC RECOMMENDATIONS

- Many Municipalities did not comply with the DLGTA IDP Format Guideline, which makes it difficult to find information.
- Reference was made to annexures and appendices that were not attached in the IDP document or otherwise incomplete documents were attached.

- Where a document does not have to be attached to the IDP Format Guide there should be an indication of the existence and status of the document as well as an extract of the content of the document to show that an issue is being addressed.
- Municipalities to include a table of contents with correct numbering throughout the document.
- There is contradicting information in some IDP documents (in progress vs adopted or functional vs not yet in place).
- Scoring should be kept between 1 - 5. However, ½ marks can also be allowed from next year.
- Only two standard sets of questions will be applied to all municipalities: one set of questions to District Municipalities and one set of questions to Local Municipalities. The “Water Services Authority and Project Consolidate” criteria shall no longer be taken into consideration for the classification of Municipalities.
- DLGTA to give clarity again on which documents need to be attached to the IDP for submission. It needs to include both the requirements of the IDP Format Guide and the Credible IDP Evaluation Framework.
- DLGTA’s IDP Format Guide to include document packaging procedures, number of documents, context page, page numbering, numbering of annexures, etc.
- A guideline is needed to explain each KPA with its individual questions, as well as explaining terminology and acronyms. Team leaders and teams need to be clearly briefed on the expected outcome for each KPA. A session is also needed to workshop this manual prior to the assessment week.
- Refresh the delegation on the IDP Format Guide prior to the assessment.
- The assessment of the first 3 IDP’s by a full team (before forming sub-groups) provided assistance in maintaining consistency on the groups’ assessment.
- Assessment should also start measuring implementation, not only compliance.
- Many of the IDP documents looked rushed, although there has almost been a year’s time to compile it. There is no continuity or flow in these documents.
- Many IDP’s only spell out what the legislative requirements are and include definitions of what something is, but do not give an indication of its status and whether it is actually in operation in the Municipality e.g. explain what OPMS is and why it is required, but do not state if the Municipality has an OPMS and whether it is being implemented.
- Add a question that gives clarity on whether the IDP is done in-house or by consultants.
- At least one of the IDP documentation hard copies submitted should have colour copies of the maps.
- Include maps at an A3 scale, especially the SDF, otherwise details get lost.
- Whilst the Credible IDP Evaluation Framework is useful in identifying critical assessment factors, Municipalities are discouraged from using this framework as “crip-notes” for assessments.
- The quality of IDP’s prepared in-house have substantially improved.
- Municipalities to use the Credible IDP Evaluation Framework to assess themselves prior to the assessment week, also including the page numbers where the information can be found.
- The assessment of the IDP does not imply the assessment of the IDP Manager. The assessment score of the IDP is rather a reflection on the Municipality and the Section Heads and on EXCO. Municipal Managers must attend the IDP assessment feedback and be aware of the content of the Credible IDP Evaluation Framework. They need to inform Section Heads what is required of them and Section Heads need to understand why the IDP Manager requests specific information from them. The level of cooperation of the Section Heads will have an impact on the quality of the IDP and the score received per KPA.

- Plans to be prepared in terms of the Medium Term Expenditure Framework over a 3 year period.
- Ensure alignment of Services and Projects.
- Municipalities are struggling to produce reliable IDP's which questions the integrity of the IDP's.
- Poor sector engagement contributes to challenges in the development of a credible IDP.
- Municipalities cannot be assessed only on those powers and functions which they are directly responsible for e.g. the DM is the Water Services Authority (WSA) but the LM falls within the WSA's jurisdiction. The IDP is one plan for one government. Therefore, include the services provided by other Sector Departments in the IDP, measure their involvement by means of a statement, LM's need to be involved during the collaboration of DM WSDP and DM Sector Plans, extracts of the DM WSDP to be included in LM IDP.
- All "services questions", whether those services are being provided by the LM or not, needs to be included in the template.
- Sector Departments not being involved in the IDP is reflected in their projects not being included in the IDP. Some Sector Department information is outdated, which impacts on the quality of the IDP when it gets assessed. Those Sector Departments that do not participate in the IDP process or provide Municipalities with old information should be "named and shamed" in the IDP. Municipalities can address this when they fill in their own assessment templates.
- The Process Plan needs to be included in the IDP documentation.
- The IDP Process Plans and Framework Plans need to be made available to Sector Departments, in order for them to know when information is required from them.
- It was clear that some Municipalities did not respond to any of the 2008 assessment comments at all.
- Ensure that reference is made to the new conceptual terminologies (e.g. traditional councils as opposed to traditional authorities).
- IDP's to include more substantial information. A one sentence statement is difficult to assess. Provide at least a paragraph to explain.
- Ensure the involvement of IDP managers in the development of the Credible IDP Evaluation Framework Questionnaire.
- Submit updated strategic budgets and frameworks.
- The content of the IDP should be a true reflection on what is happening on the ground. Do not write what people want to hear, state the facts as they are.
- The assessment team should consist of the same people from the previous year for the sake of consistency in answering the questions.
- All breakaway groups within the KPA assessment group should consist of both municipal and sector department representatives.
- The assessment group should decide upfront if an official will sit in on its own IDP assessment or not.
- KPA's to include the issues of Amakhosi and other special groups.
- Even if the Draft Budget is not adopted as yet, it should still be included in the documentation.
- The CFO should take ownership of the Financial Management and Viability KPA.
- Provincial Treasury should participate in the assessment week.
- Improve alignment between District and Local Municipalities.

4. **OVERALL GROUP OBSERVATIONS: Mr Thulani Bhengu**

- Delegates were thanked for their commitment, noting that there were 160 delegates on Monday when the session started. As we concluded on Friday afternoon, there were still 87 people in the concluding plenary.
- Municipalities were congratulated for submitting all 61 Draft IDP's for assessment.
- Team leaders to be notified in advance to bring the necessary equipment e.g. laptops, projectors etc.
- DLGTA to ensure there is sufficient equipment for all teams and breakaway groups.
- Whilst maintaining a paperless approach, DLGTA to ensure that virus detection software is installed and available in all electronic equipment used for the assessments.
- Municipalities need to ensure that the IDP is properly bound. After a week of handling pages get loose and are lost. Ring binding as opposed to stapling, is the proposed option, especially for very thick sets of documents.
- Ensure that Municipalities submit the minimum number of IDP copies required.
- Ensure that the venue booked is in good condition, big enough for break away groups to work unhindered and has an environment conducive to all delegates.
- Need to review the Credible IDP Evaluation Framework questions for all KPA's.
- DLGTA to develop a standard rating criteria.

5. OVERALL OBSERVATIONS ON ENVIRONMENTAL ANALYSIS: Ms Sphume Nowele (Department of Agriculture and Environmental Affairs)

5.1 Analysis of the Natural Environment including threats and assets:

- General improvement in the analysis of the environment (almost all IDP's).
- Threats and assets often ignored (mainly related to agriculture).
- Environmental plans e.g. C-Plan, SEA's better analysis.
- Limited linkages between analysis and strategies and projects.

5.2 Environmental Governance

- Public Participation recognized.
- Awareness campaigns in place (more focus on socio-economic issues e.g. HIV/AIDS).
- Limited focus on environmental issues.
- Information on the existence of environmental protection by-laws and policies limited.
- Environmental accountability and reporting limited.

5.3 Policy and legislative requirements (applicable to municipalities)

- Overall, legislation known by municipalities (practical implementation lacking).
- Waste Management covered by most municipalities.
- Limited evidence of the use of the Environmental IDP Toolkit.
- Tools (SEA, EMP, SoER & EMF) need to be developed.
- Global environmental issues (climate change) generally not covered.
- EIA's given less recognition (risk of delays in projects).
- Limited internal capacity to deal with environmental management and tourism.

5.4 National & Provincial Local Government Interventions (DEAT & DAEA)

- Overall tourism description was good.
- DEAT support not adequately recognised (funding and capacity building).
- Tourism as a means for economic development less recognised (eco-tourism).

- Need to link tourism strategies with LED strategy.
- Less recognition on intervention from DAEA (funding and capacity building – Alien Invasive removal).
- More focus on agriculture projects.

5.5 Recommendations / Way forward

- Use the IDP Toolkits provided.
- More clarity on environmental requirements.
- Better and ongoing engagement between DAEA and Municipalities (Environmental Planners- DEAT & DAEA).

6. WAY FORWARD AND FINAL RECOMMENDATIONS: Mr T. Bhengu

- Due to the fact that all six KPA assessment groups completed their assessments on Thursday 2 April 2009, it was decided that the initial IDP Assessment Feedback Session scheduled for 21 April 2009 will be brought forward to Friday 3 April 2009.
- The scores for each KPA as well as the overall percentage for each Municipality, District Families and the Province were presented.
- The results were compared to the outcomes and statistics of the 2008 Draft IDP assessments.
- Municipalities were reminded that these scores have a lifespan of only four months. Once the IDP is adopted and submitted to DLGTA, it will be assessed by the MEC Panel and a new score will be applicable to the IDP.
- The results were made available to delegates after the meeting, is also attached as Annexure 3 and will be placed on the DLGTA devplan website: <http://devplan.kzntl.gov.za>
- The assessment comments for all six KPA's will be consolidated into a single document for each individual Municipality. These comments together with the scores will be forwarded to individual Municipalities within the next three weeks.
- It is the responsibility of Municipalities to take these comments and to make amendments to the Draft IDP where possible before the adoption of the IDP in June 2009. Where time is not permitting, these comments need to be addressed within the next review of the IDP.
- IDP Managers are reminded to take these comments on each KPA to their respective Section Heads for their further action in order to improve the IDP prior to adoption.
- The report on the 2009 Draft IDP assessment week will be made available on the DLGTA website. It is proposed that it be adopted by delegates at the September 2009 IDP Indaba.

7. CONCLUDING COMMENTS: Mr David Madurai (Department of Provincial and Local Government)

- It was inspiring to see that the assessment delegation grows every year. KZN is the leader in the IDP process in the country. Most IDP's within KZN have improved, mostly due to improved capacity and as a result of better relations.
- The purpose of the scoring is not to rate individuals but to use it as a tool to measure and compare municipalities and provinces against each other.
- What was assessed during the week gets translated into policy. 9 Provincial IDP assessment reports need to be drawn up by 25 May 2009. These reports together with inputs from DWAF and DEAT will be taken up in a National Report

which will be submitted to MINMEC and will then be taken to Cabinet for adoption.

- Approximately 40% of investment gets taken away from Municipalities if Municipalities are managed badly, if there is no IGR and no good governance.
- Although the Municipal Manager delegates some of his responsibilities, he is still fully accountable for the IDP.
- The minimum competencies of the IDP Manager should be to run the participation process, to have a Town and Regional Planning qualification or to be a strategic planner or strategic manager.
- DPLG is currently looking into minimum competency requirements for Municipal and IDP Managers. It will most probably be set at a NQF level requirement of five or six in Integrated Development Planning. The delegates agreed that it is an acceptable requirement.
- DPLG wants to provide an opportunity for stakeholders to make suggestions / inputs on the Credible IDP Evaluation Framework in order to improve the quality of the template. Comments from this DLGTA report, representing inputs from both Municipal and Sector Department officials will also be taken into consideration. Stakeholders have until 25 May 2009 to do written submissions to DPLG. The National IDP Steering Committee (Office of the Premier, DPLG, DLGTA and Municipal representatives) will meet within the 1st week of June 2009 to consider and deliberate on these comments. The National IDP Steering Committee will then have until August 2009 to bring about and adopt a new IDP Format Guideline and a Credible IDP Evaluation Framework. The DPLG will endeavour to provide feedback on this process at a September 2009 engagement opportunity.
- It is important to have a common understanding of the IDP Format Guideline prior to the IDP assessments.
- The DPLG wants to inform Cabinet annually of which Sector Departments do support and which do not participate in the IDP process. Municipalities are welcome to inform the DPLG of names for both groupings.
- The DPLG wants to establish interaction with Municipalities on a quarterly basis.
- All delegates were thanked for their contributions and hard work during the week.

VI. **ANNEXURES:**

1. **PROGRAM FOR THE WEEK**

PROVINCIAL IDP ANALYSIS – 2009

**RICHARDS HOTEL, RICHARDSBAY, 30 MARCH TO 3 APRIL
2009
PROGRAMME**

“TO ANALYSE AND COMMENT ON 61 KZN IDPs”

MONDAY, 30th MARCH 2009		
8h30	Registration and Tea	
9h15	Welcome	Umhlathuze Municipality
8h45	Overview, Introductions	F.R Brooks
	Tea/Break	
11h00	Break into Sector Specific Groups	T.Bhengu
	Spatial/Enviro Planning Matters	
	<i>Local Economic Development</i>	
	<i>Good Governance</i>	
	<i>Infrastructure & Service Delivery</i>	
	<i>Institutional Development and Transformation</i>	
	Municipal Finance and Treasury	
	<i>Transport</i>	
	<i>Housing</i>	
12h00	Adaptation & adoption of assessment template	T.Bhengu
13h00	Lunch	
14h00	Begin Analysis 6 IDPs	
16h30	Meeting of Team leaders	T.Bhengu
TUESDAY, 31st MARCH 2009, Convener: L Dirker		
8h00	Analysis Continued 4 IDPs	
10h30	Tea	
10h45	Analysis Continued 5 IDPs	
13h00	Lunch	
14h00	Analysis Continued 4 IDPs	

15h30	Tea	
16h00	Analysis continued 4 IDPs	
18h30	Break for the evening	
WEDNESDAY, 1st APRIL 2009, Convener: A Ramloutan		
8h00	Analysis Continued 4 IDPs	
10h30	Tea	
10h45	Analysis Continued 5 IDPs	
13h00	Lunch	
14h00	Analysis Continued 4 IDPs	
15h30	Tea	
16h00	Analysis continued 4 IDPs	
18h30	Plenary Discussions	OTP/DPLG
THURSDAY, 2nd APRIL 2009, Convener: N Naidoo		
8h00	Analysis Continued 4 IDPs	
10h30	Tea	
10h45	Analysis Continued 5 IDPs	
13h00	Lunch	
14h00	Analysis Continued 4 IDPs	
15h30	Tea	
16h00	Analysis continued 4 IDPs	
18h30	Break for the evening	
19h00	Supper/Braai and Social event	
FRIDAY, 3rd APRIL 2009, Convener: B Mthembu		
8h30	Registration and Tea	
9h15	Welcome	F.R Brooks
9h30	Outline of todays Programme	Boni Mthembu
9h45	Sector Specific Feedbacks	
10h00	Spatial/Enviro Planning Matters	Ross Hoole
10h15	Tea/Break	
10h30	<i>Local Economic Development</i>	Ivan Scholtz
10h40	<i>Institutional Development and Transformation</i>	Gents Mazibuko
10h50	<i>Infrastructure & Service Delivery</i>	Zweli Mtolo
11h00	<i>Good Governance</i>	Thulani Zulu
11h10	Municipal Finance and Treasury	Penny Sbisi
11h20	Overall Group Observations	T.Bhengu
11h30	<i>DAEA</i>	Sphume Nowele
11h40	Way Forward and Final Recommendations	
11h50	Concluding Comments	OTP/DGLG
12h00	Lunch & Departure	

2. DEPARTMENT OF ECONOMIC DEVELOPMENT ASSESSMENT FEEDBACK:

• Assessment of 2009/10 Integrated Development Plan:

The Department of Economic Development was invited to participate in the Provincial Assessment of IDP's that took place in Richards Bay, 30 March to 03 April 2009. A set of standard templates were used in assessing all Draft 61 IDP's received. Although there are different templates used for 4 municipal categories, this does not affect Local economic Development as one of the 6 KPA for municipalities per se.

The following are the six Municipal Key Performance Areas (KPA's) as defined in the Five Year Local Government Strategic Agenda.

- o Municipal Transformation and Institutional Development ;
- o **Local Economic Development;**
- o Basic Service Delivery and Infrastructure Investment;
- o Financial Viability and Financial Management;
- o Good Governance and Community Participation; and
- o Spatial Planning and Spatial Development Frameworks.

The LED team, at this assessment, was quite a bigger group; hence, it was divided into five smaller teams to tackle all 61 municipalities as per the given template. However, I observed that the level of knowledge about economic issues in these groups varied. Most of the smaller teams, with a range of 5-6 people, had one or two competent individuals to provide meaningful discussions, assessment and scoring.

• Local Economic Development questions asked:

a) Is there some evidence of how intergovernmental dialogue informs spatial and regional economic investment choices?

A tendency in the group was to look for IGR section or just this acronym and then give it a tick. Whereas, given the spatial realities across two or three adjacent municipalities, a clear strategy on how the affected municipalities make informed investment decisions must be articulated in the IDP. Obviously businesses and interested and affected sector departments must also be involved to inform these investment choices. The evidence of this would be contained in the objectives and programmed developed for the relevant municipalities. It is important to note that a verification mechanism must be made to ensure intergovernmental dialogue for investment purposes across the affected.

b) Is there an (adopted) LED Strategy?

Since it was not a requirement that LED strategy/plan must be attached, in some cases it was difficult whether there was one or not. As part of annexes, sometimes there would be a table that indicate Sector plans and their statuses, so one relied on that table to answer this question. However, it was difficult to assess whether the document was approved and adopted by council. This question must be extended to include its adoption status. Again, municipalities must be clear on when to review LED Strategies/plans, should they be guided by global/national forces or what major forces and at which levels should dictate the review process?

c) Is the LED Strategy informed by the District Development Strategy?

I am not sure if this question wants to know: if LM's LED Strategy is informed by DDS or DGDS?

- d) Is the LED Strategy adopted for DM linked to the recent DGDS?
Some argue that LED can only take place at a local level and therefore DM's cannot have LED strategies. There's also a counterargument which makes sense stating that local municipality cannot effectively address LED issues.
- e) Is the strategy/plan aligned with National, provincial and district objectives, particularly in respect of infrastructure and skills development?
In most of the IDP's, a clear section was detailing national and provincial priorities, neglecting district objectives and how integration and alignment is addressed. I also noted that most documents would just list NSDP principles, ASGISA issues, but be very unclear in their development strategic objectives. There is a gap in understanding what needs to be done at higher levels and how one translates that into clear responsive programmes. Again, the Infrastructural programmes and objectives are well covered under a separate KPA which LED Team must also look at to verify alignment question asked.
- f) Has there been adequate consideration of spatial issues relevant to the economic development?
A tendency on this question was to look for a SDF map and look for projects identified depicted on the Map (that is one of the attachments). However, I see this question linked to Q (a) and Q (o) but from different angles. But, the main issue here is to make sure that given space economy, what the LED programmes can be undertaken by that particular municipality?
- g) Is there empirical and statistical evidence to support the main development thrust of the strategy/plan?
A tendency on this question was to look at the Demographic data analysis which I think is not sufficient for Economic Development justification. I would suggest that pure economic indicators are used for analysis. Data provided under "Economic Profile" of the area must be able to inform the potential investor about which sector/s are thriving or declining in the area, highlight the causal factors as well, in order for all interested and affected parties can collaborate to strengthen the declining sector if possible to maximise investment returns. For an example, if sugarcane industry is struggling (given global economic forces), yet the spatial reality dictates that it is the potential booming crop, it must be clear to the municipalities concerned what they need to do to strengthen the sugar cane industry for improved economic out for the region. Of course, through partnerships with business and donors.
- h) Have the financial implications been considered, at least as far as an indicative budget?
In most IDP's, there was Finance section plugged in the document with no clear integration of the Strategies/objectives and the budgets. This Q can be linked to Q (k) and Q (l). Few municipalities were able to provide a clear Work Breakdown structure that highlight Strategies, Objectives, KPI's, timeframe, budgets/cost, responsibility in a table format.
- i) Has a review taken place of institutional factors that need to be in place to deliver the strategy/plan?
A number of possibilities can be given in answering this Q, but assessors had a tendency to look for an Organisational organogram. Whereas, a municipality may opt for a Development agency, PMU or beef up internal capacity within its

structure. Another identified problem in only looking at the organogram was that it appeared as if municipalities were asked (in the guideline) to only provide Top Structure. Yet, it may happen that there is a capable junior official who has organised external structures in order to fulfil LED objectives.

- j) Is there evidence of adequate stakeholder and community involvement?
A tendency in the team was to look for a process plan and identify community involvement process (during the IDP process), neglecting the first part of Q. This Q is not only limited to the actual IDP process as may be misinterpreted. In fact, it must address how the municipalities have tried to engage relevant stakeholders, including communities, to advance economic development in the area. It is also important to note that stakeholder (community) involvement is a consultation process and not an end in itself. Desired outcomes from the consultation process must be reflected in the responsive strategies, programmes and objectives to ensure proper integration.
- k) Are there clearly identified objectives and can the attainment of these be measured?
This was not done in most municipalities and it was clear that there still need to capacitate them to understand planning tools like Logical Framework.
- l) Is there an indicative timeframe for the strategy/plan?
I was not sure how to answer this Q, since LED Plan was not attached in the majority of cases and no indication of a timeline. However, the indication that was given in certain cases was for the LED objectives for 2009/10. Perhaps here what was required was a three year or a five year plan which is supposed to be contained in the LED Strategy/Plan.
- m) Are management arrangements in place, such as coordinating committee, a structure for reporting and an indicative format for work programmes?
A tendency in the teams was to look for an IDP Forum or LED Forum. One, the IDP forum is almost in place across the board. The LED Forum is fairly weak in most municipal areas. LMs, in particular, must be encouraged to forge networks and collaborate with DMs who have effective structures in place to become part of the economic deliberations within the district. If there are PSCs in some cases that should be reported on so that it is clear how municipalities are managing LED issues in a structured manner. This Q also touches on accountability issues, is there a Municipal M&E Framework or they are part of Govt-wide M&E Framework – which also shapes how issues of performance are addressed. It must also be clarified what format is acceptable for programmes.
- n) Have issues of improved governance relating to investment and job creation been considered?
Assessors really struggled with this Q, simply because they only focused on the latter part of the Q. The key issue on this Q is: what is it that the municipality has done in creating an enabling environment to attract and retain investment in the area so that more jobs can be created? For an example, issues of taxes/rates or permit, in other words, are there any incentives by municipalities that would make businesses want to invest without being heavily penalised or held up by undue administrative processes.
- o) Is the area competitiveness and comparative advantage understood?
A tendency in the group was to looking for a specific heading and then tick. But the danger was that some would have the required heading but a totally different story in the body of content. It was also not clearly understood what was

expected in the IDP document for a Y or N. I think it is much easier to assess the level of understanding as far as comparative advantage is concerned, but competitive one is a bit difficult. However, given the spatial realities in the area, how can the municipality explore value chain initiatives within its boundary and or across adjacent boundaries?

p) Are plans to provide support to small enterprises adequate?

A tendency was to look for SMME's in the document. It is important to specify the kind of support given to SMME's, Is it Financial, administrative or technical information, etc. this Q must be answered through Development strategies identified for the municipality. Also the adequacy of this is shaped by SDF issues, priorities identified, SMME needs etc. In most cases this was answered by stating that 5% or so of contractors would be given to previously disadvantaged groups. I sensed confusion between satisfying BEE requirements and providing required support to SMME's.

q) Is there a strategy to stimulate the second economy in a plan/strategy?

A tendency in teams was to look for the Heading or wherever these two words appear in the document. This Q asks the municipality broadly what it would do to promote/encourage/stimulate, for an example, the 'informal sector' so that there is a transformation or progressive movement towards the mainstream economy. Depending on the powers and function, one municipality may put regulations in place or by-laws, whereas another may provide incentives to this sector. Or conduct necessary studies to make informed investment choices in this regard.

r) Is the IDP articulating clearly as to how other govt departments and SOEs can support the municipality to advance LED?

In most IDP's, one can clearly see that a list of projects by sector departments was just plugged in with little or no evidence at all of integration and alignment. By involving sector department as early as the Analysis phase of the IDP process would improve this section of the IDP process. There was one example where my department was said to be providing assistance in terms of setting up the LED unit in the municipality and also assisting in the implementation of the LED plan, yet in the operational plan or performance plan, there were no related objectives or activities.

• **Key Observations to Note:**

○ **Trained Assessors**

An indication must be made at the introductory briefing by Trained Assessors as to what is required for each question. One or two bullets indicating what information is needed would suffice. Most importantly, highlighting key sections under which that information is likely to be contained. Giving a bit of rationale behind a question would do.

○ **IDP Layout**

Glossary page must be included in the IDP document
Proper indexing and proper page numbering alignment is important

○ **Assessment Team/s**

It is important that assessment teams arrive on Day1 to attend to the introductory briefing; this must be included in the invitation communiqué. A minimum of competency requirement must be indicated for each team. Criteria may be developed for specific teams to ensure fairness, accuracy and consistency to justify IDP scoring/results

- **Template questions**

Based on the above comments per question, LED questions must be reviewed.

- **Scoring: Impartiality is key**

I sensed some biasness on Day 1 by some municipal officials who wanted to establish scoring principles based on assumptions. For an example, if the IDP says LED plan is being reviewed, a tick would be suggested for whether or not there is a LED Plan in place. Yet when one looks at the previous comments, same comments were made. Effectively the LED plan was probably developed for 2007/8. It is important to clarify that assessment comments are made based on information made available at the time. No assumptions made.

- **IDP Guidelines**

- It was indicated that the guidelines only suggests that Top structure only must be provided, yet asked question/s may require more than that. However, I was also told that municipalities are given templates/questions.
- LED plan or Strategy must be attached, especially if recently reviewed, approved and adopted.

- **Sector Departments' Involvement**

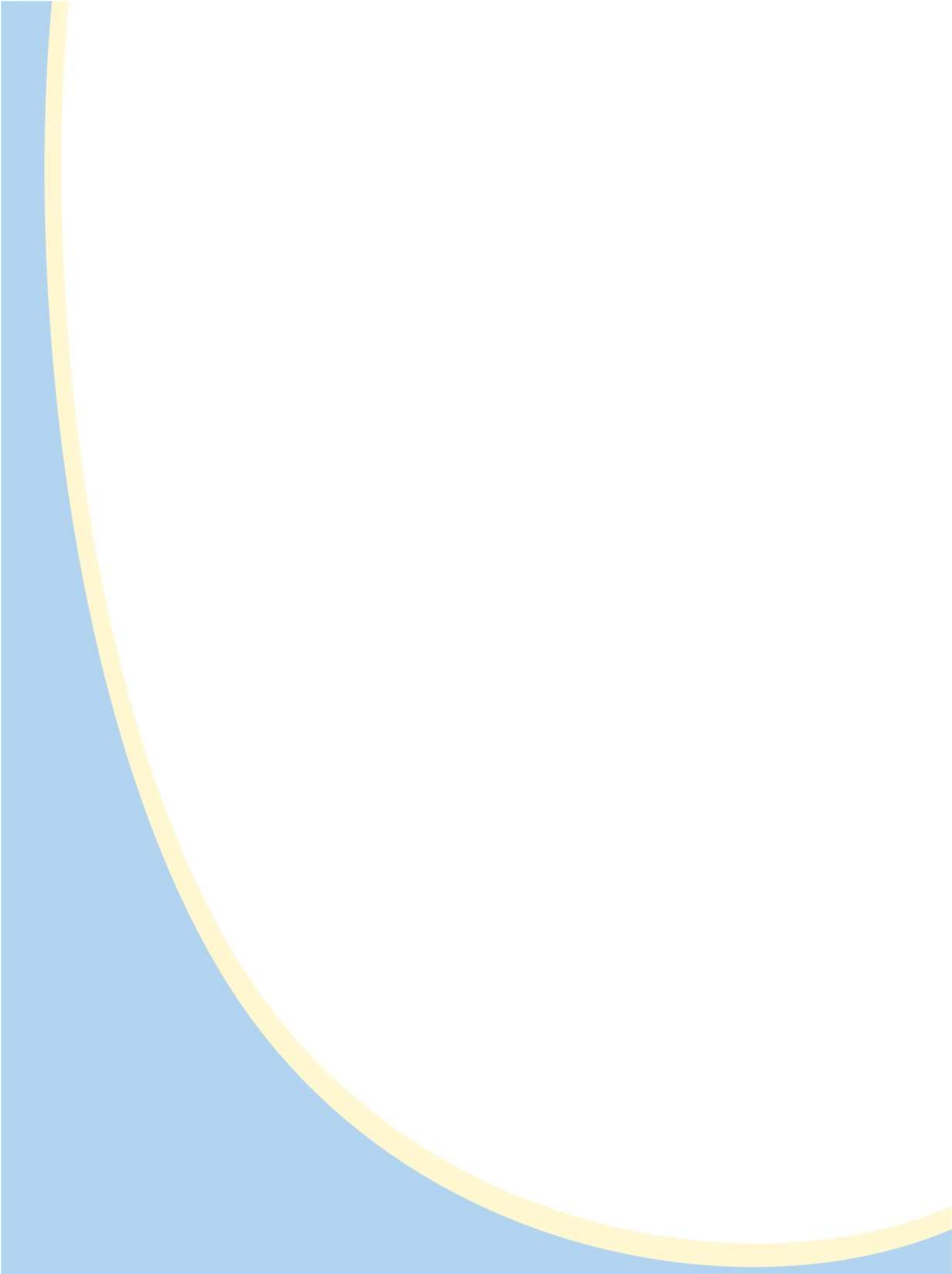
As highlighted above, sector involvement must start at the beginning of the IDP process so that planning processes can be sufficiently aligned.

- **General Remarks**

It was evident in most IDP's that different sections were done in segments. The document appeared fragmented and no cohesion at all. One could tell that different consultants were called for different sections and there was no integration attempted. I think it is important for sector department to support municipalities in sector specific matters, from the Programme design phase through to Closeout phase for quality assurance and corrective measures during the implementation phase. Another critical part is to make a clear distinction between the IDP process and other various planning processes that must be contained in the IDP. Questions under LED section must be articulated as such and not be confused with IDP processes, i.e. Stakeholder consultations or intergovernmental relations.

- **Recommendations**

- All DED programmes that are servicing the municipalities must be represented at the Provincial IDP assessment
- DED representative team must provide a LED specific guideline that will be used by municipalities to ensure a proper alignment, integration and co-ordination of programmes in realising economic objectives in the province
- LED section must lead the LED component of the IDP's in the following areas:
 - a) *Assist Municipal LED units with Alignment and integration re: PSEDS, PDGS, LED Strategy/Plan*
 - b) *Assist Municipal LED units to develop quality assurance mechanism/s to ensure municipalities are not ripped off by consultants*
 - c) *Providing a LED area/district specific training/workshop that will enable municipalities to address LED issues competently thereby improving LED outcomes in districts*





Department of
Local Government and Traditional Affairs

— KwaZulu-Natal Provincial Government —

3. ASSESSMENT SCORES

QUANTATIVE ASSESSMENT OF KWAZULU-NATAL IDP RICHARDSBAY 30 March-03 April 09										
		Service Delivery and Infrastructure	Institutional Development	Spatial & Enviro	LED	Financial Viability	Good Governance	<u>AVERAGE</u>	<u>%</u>	Enviro
ETHEKWINI										
	eThekwini	3	4	4	3	3.5	4	3.58	79.63	3
UGU										
KZ211	Vulamehlo	2	2	2	4	3	1	2.33	51.85	1
KZ212	Umdoni	2.5	4	3	4	3	3	3.25	72.22	2
KZ213	uMzumbe	2	2	3	3	4	4	3.00	66.67	3
KZ214	uMuziwabantu	2	4	2	3	3.5	3	2.92	64.81	2
KZ215	Izingoleni	1	3	2	2	3.5	2	2.25	50.00	1
KZ216	Hibiscus Coast	3	3	3	2	2.5	4	2.92	64.81	2
DC21	Ugu	4	5	3	4	3	3	3.67	81.48	4
UGU AVERAGE		2.36	3.29	2.57	3.14	3.21429	2.8571	2.90	64.55	
UMGUNGUNDLOVU										
KZ221	uMshwathi	4	3	3	2	3	3	3.00	66.67	2

KZ222	uMngeni	3	3	3	4	3.5	3	3.25	72.22	4
KZ223	Mpofana	2	1	3	2	2	3	2.17	48.15	3
KZ224	Impendle	2	3	3	1	2	3	2.33	51.85	3
KZ225	Msunduzi	2	2	4	4	4.5	5	3.58	79.63	3
KZ226	Mkhambathini	2	5	3	1	3	3	2.83	62.96	2
KZ227	Richmond	2	3	4	3	3	3	3.00	66.67	1
DC22	uMgungundlovu	3	5	3	4	4	4	3.83	85.19	2
UMGUNGUNDLOVU AVERAGE		2.86	3.57	3.71	3.00	3.57	3.86	3.43	76.19	
UTHUKELA										
KZ232	Emnambithi-Ladysmith	1	4	4	3	3	4	3.17	70.37	3
KZ233	Indaka	2	2	2	1	1	3	1.83	40.74	1
KZ234	Umtshezi	4	2	2	3	3	4	3.00	66.67	1
KZ235	Okhahlamba	3	2	2	2	3	3	2.50	55.56	3
KZ236	Imbabazane	4	4	3	4	3	4	3.67	81.48	2
DC23	Uthukela	4	4	4	5	3.5	5	4.25	94.44	3
UTHUKELA AVERAGE		3.00	3.00	2.83	3.00	2.75	3.83	3.07	68.21	
UMZINYATHI										
KZ241	Endumeni	1	4	4	3	3	2	2.83	62.96	2
KZ242	Nquthu	1	1	2	2	1	2	1.50	33.33	3
KZ244	Umsinga	2	3	2	1	1	2	1.83	40.74	1
KZ245	Umvoti	2	1	2	2	1	1	1.50	33.33	1
DC24	Umzinyathi	3	3	3	4	3.5	4	3.42	75.93	2
UMZINYATHI AVERAGE		1.8	2.4	2.6	2.4	1.9	2.2	2.22	49.26	
AMAJUBA										

KZ252	Newcastle	3	4	3	1	2.5	4	2.92	64.81	4
KZ253	Emadlangeni	3	2	2	3	1.5	4	2.58	57.41	3
KZ254	Dannhauser	1	4	3	2	2	4	2.67	59.26	2
DC25	Amajuba	4	4	5	5	3	4	4.17	92.59	4
AMAJUBA AVERAGE		2.75	3.5	3.25	2.75	2.25	4	3.08	68.52	
ZULULAND										
KZ261	eDumbe	1	2	2	3	3	3	2.33	40.00	2
KZ262	uPhongolo	3.5	3	2	2	2.5	2	2.50	55.56	1
KZ263	Abaqulusi	2	1	2	3	3	4	2.50	55.56	4
KZ265	Nongoma	1	2	2	2	1	3	1.83	40.74	2
KZ266	Ulundi	2	1	2	1	3.5	3	2.08	46.30	2
DC26	Zululand	4	2	4	3	2.5	4	3.25	72.22	4
ZULULAND AVERAGE		2.25	1.83	2.33	2.33	2.58	3.17	2.42	53.70	
UMKHANYAKUDE										
KZ271	Umhlabuyalingana	2	1	2	3	1.5	2	1.92	42.59	3
KZ272	Jozini	3	2	3	2	1.5	3	2.42	53.70	2
KZ273	Big 5 False Bay	2	1	3	2	3	2	2.17	48.15	3
KZ274	Hlabisa	2	1	2	4	2.5	4	2.58	57.41	2
KZ275	Mtubatuba	2	2	3	2	5	2	2.67	59.26	4
DC27	Umkhanyakude	3	5	3	3	2	4	3.33	74.07	3
UMKHANYAKUDE AVERAGE		2.8	2.4	3.2	3.2	3.1	3.4	3.02	67.04	
UTHUNGULU										
KZ281	Mbonambi	3	1	1	2	3	2	2.00	44.44	2

KZ282	uMhlathuze	2	3	4	3	1.5	2	2.58	57.41	4
KZ283	Ntambanana	3.5	5	2	1	4	5	3.42	75.93	2
KZ284	Umlalazi	5	4	3	3	3	4	3.67	81.48	4
KZ285	Mthonjaneni	3	3	2	2	2	2	2.33	51.85	1
KZ286	Nkandla	3	1	1	4	2.5	5	2.75	61.11	
DC28	uThungulu	3	5	4	3	5	4	4.00	88.89	4
UTHUNGULU AVERAGE		3.21	3.14	2.43	2.57	3.00	3.43	3.13	65.87	
ILEMBE										
KZ291	Mandeni	2	4	2	3	2.5	2	2.58	57.41	4
KZ292	KwaDukuza	4	5	3	5	3.5	4	4.08	90.74	2
KZ293	Ndwedwe	2	4	4	2	2	3	2.83	62.96	2
KZ294	Maphumulo	1	3	3	1	1	2	1.83	40.74	4
DC29	Ilembe	2	4	3	3	3.5	5	3.42	75.93	2
ILEMBE AVERAGE		2.2	4	3	2.8	2.5	3.2	2.95	65.56	
SISONKE										
KZ5a1	Ingwe	3	3	2	3	3	2	2.67	59.26	3
KZ5a2	Kwa Sani	2	3	2	2	2.5	1	2.08	46.30	2
KZ5a3	Umzimkulu	3	3	2	4	3.5	4	3.25	72.22	3
KZ5a4	Greater Kokstad	2	3	4	2	2	4	2.83	62.96	4
KZ5a5	Ubuhlebezwe	2	2	2	3	3.5	3	2.58	57.41	4
DC43	Sisonke	3	5	3	2	4	3	3.33	74.07	4
SISONKE AVERAGE		2.50	3.17	2.50	2.67	3.08	2.83	2.79	62.04	

PROVINCIAL TOTAL	28.73	34.30	32.43	30.86	31.45	36.78	32.59	<>
PROVINCIAL AVERAGE	2.61	3.12	2.95	2.81	2.86	3.34	2.96	65.51
PROVINCIAL %	47.88	57.17	54.05	51.44	52.42	61.29	54.31	<>
ALL IDPs RECEIVED IN TIME FOR ASSESSMENT								

All 61 KZN MUNICIPAL DRAFT IDPS RANKED 30 March to 3 April 09

		Service Delivery & Infrastructure	Institutional Development	Spatial & Enviro	LED	Financial Viability	Good Governance	AVERAGE	%
DC23	Uthukela	4	4	4	5	3.5	5	4.3	94.4
DC25	Amajuba	4	4	5	5	3	4	4.2	92.6
kz 292	KwaDukuza	4	5	3	5	3.5	4	4.1	90.7
DC28	uThungulu	3	5	4	3	5	4	4.0	88.9
DC22	uMgungundlovu	3	5	3	4	4	4	3.8	85.2
DC21	Ugu	4	5	3	4	3	3	3.7	81.5
kz 284	Umlalazi	5	4	3	3	3	4	3.7	81.5
kz 236	Imbabazane	4	4	3	4	3	4	3.7	81.5
kz 221	eThekwini	3	4	4	3	3.5	4	3.6	79.6
	Msunduzi	2	2	4	4	4.5	5	3.6	79.6
DC24	Umzinyathi	3	3	3	4	3.5	4	3.4	75.9
DC29	Ilembe	2	4	3	3	3.5	5	3.4	75.9
kz 283	Ntambanana	3.5	5	2	1	4	5	3.4	75.9
DC27	Umkhanyakude	3	5	3	3	2	4	3.3	74.1
DC43	Sisonke	3	5	3	2	4	3	3.3	74.1
kz 212	Umdoni	2.5	4	3	4	3	3	3.3	72.2
kz 5a3	Umzimkulu	3	3	2	4	3.5	4	3.3	72.2
kz 222	uMngeni	3	3	3	4	3.5	3	3.3	72.2
DC26	Zululand	4	2	4	3	2.5	4	3.3	72.2
kz 232	Emnambithi- Ladysmith	1	4	4	3	3	4	3.2	70.4
kz 213	uMzumbe	2	2	3	3	4	4	3.0	66.7

kz	227	Richmond	2	3	4	3	3	3	3.0	66.7
kz	221	uMshwathi	4	3	3	2	3	3	3.0	66.7
kz	234	Umtshezi	4	2	2	3	3	4	3.0	66.7
kz	216	Hibiscus Coast	3	3	3	2	2.5	4	2.9	64.8
kz	214	uMuziwabantu	2	4	2	3	3.5	3	2.9	64.8
kz	252	Newcastle	3	4	3	1	2.5	4	2.9	64.8
kz	241	Endumeni	1	4	4	3	3	2	2.8	63.0
kz	5a4	Greater Kokstad	2	3	4	2	2	4	2.8	63.0
kz	226	Mkhambathini	2	5	3	1	3	3	2.8	63.0
kz	293	Ndwedwe	2	4	4	2	2	3	2.8	63.0
kz	286	Nkandla	3	1	1	4	2.5	5	2.8	61.1
kz	5a1	Ingwe	3	3	2	3	3	2	2.7	59.3
kz	275	Mtubatuba	2	2	3	2	5	2	2.7	59.3
kz	254	Dannhauser	1	4	3	2	2	4	2.7	59.3
kz	282	uMhlathuze	2	3	4	3	1.5	2	2.6	57.4
kz	291	Mandeni	2	4	2	3	2.5	2	2.6	57.4
kz	274	Hlabisa	2	1	2	4	2.5	4	2.6	57.4
kz	5a5	Ubuhlebezwe	2	2	2	3	3.5	3	2.6	57.4

kz	254	Emadlangeni	3	2	2	3	1.5	4	2.6	57.4
kz	262	uPhongolo	3.5	3	2	2	2.5	2	2.5	55.6
kz	235	Okhahlamba	3	2	2	2	3	3	2.5	55.6
kz	263	Abaqulusi	2	1	2	3	3	4	2.5	55.6
kz	272	Jozini	3	2	3	2	1.5	3	2.4	53.7
kz	224	Impendle	2	3	3	1	2	3	2.3	51.9
kz	285	Mthonjaneni	3	3	2	2	2	2	2.3	51.9
kz	211	Vulamehlo	2	2	2	4	3	1	2.3	51.9
kz	215	Izinqoleni	1	3	2	2	3.5	2	2.3	50.0
kz	273	Big 5 False Bay	2	1	3	2	3	2	2.2	48.1
kz	223	Mpofana	2	1	3	2	2	3	2.2	48.1
kz	5a2	Kwa Sani	2	3	2	2	2.5	1	2.1	46.3
kz	266	Ulundi	2	1	2	1	3.5	3	2.1	46.3
kz	281	Mbonambi	3	1	1	2	3	2	2.0	44.4
kz	271	Umhlabuyalingana	2	1	2	3	1.5	2	1.9	42.6
kz	244	Umsinga	2	3	2	1	1	2	1.8	40.7
kz	294	Maphumulo	1	3	3	1	1	2	1.8	40.7
kz	233	Indaka	2	2	2	1	1	3	1.8	40.7

kz 265	Nongoma	1	2	2	2	1	3	1.8	40.7
kz 261	eDumbe	1	2	2	3	3	3	2.3	40.0
kz 245	Umvoti	2	1	2	2	1	1	1.5	33.3
kz 242	Nquthu	1	1	2	2	1	2	1.5	33.3



**Department of
Local Government and Traditional Affairs**
— KwaZulu-Natal Provincial Government —

AVERAGE SCORES PER FAMILY RANKED - 2009								
Family	Cluster 1 Service Delivery	Cluster 2 Institutional Development	Cluster 3 A Spatial	Cluster 3 B LED	Cluster 4 Financial Viability	Cluster 5 Good Governance	AVERAGE	%
eThekwini	3.00	4.00	4.00	3.00	3.50	4.00	3.58	79.63
Umgungundlovu Average	2.86	3.57	3.71	3.00	3.57	3.86	3.43	76.19
Amajuba Average	2.75	3.50	3.25	2.75	2.25	4.00	3.08	68.52
UThukela Average	3.00	3.00	2.83	3.00	2.75	3.83	3.07	68.21
Umkhanyakude Average	2.80	2.40	3.20	3.20	3.10	3.40	3.02	67.04
UThungulu Average	3.21	3.14	2.43	2.57	3.00	3.43	3.13	65.87
Ilembe Average	2.20	4.00	3.00	2.80	2.50	3.20	2.95	65.56
PROVINCIAL AVERAGE	2.61	3.12	2.95	2.81	2.86	3.34	2.96	65.51
Ugu Average	2.36	3.29	2.57	3.14	3.21	2.86	2.90	64.55
Sisonke Average	2.50	3.17	2.50	2.67	3.08	2.83	2.79	62.04
Zululand Average	2.25	1.83	2.33	2.33	2.58	3.17	2.42	53.70
Umzinyathi Average	1.80	2.40	2.60	2.40	1.90	2.20	2.22	49.26

AVERAGE SCORES PER FAMILY RANKED - 2008								
Family	Cluster 1 Service Delivery	Cluster 2 Institutional Development	Cluster 3 A Spatial	Cluster 3 B LED	Cluster 4 Financial Viability	Cluster 5 Good Governance	AVERAGE	%
eThekwini	5.00	4.00	2.00	3.00	4.00	4.00	3.67	81.48
Ilembe Average	4.20	2.20	2.80	3.60	2.20	3.80	3.13	69.63
Amajuba Average	3.25	3.50	2.75	3.50	2.75	3.00	3.13	69.44
Umgungundlovu Average	2.71	2.43	3.14	2.57	2.71	4.14	2.95	65.61
UThungulu Average	2.71	2.43	2.86	2.86	2.71	2.71	2.69	60.32
PROVINCIAL AVERAGE	2.98	2.62	2.53	2.73	2.55	3.04	2.70	60.87
Umkhanyakude Average	3.20	2.80	2.80	2.40	2.20	2.80	2.70	60.00
Ugu Average	2.43	2.43	2.43	2.71	2.57	2.86	2.57	57.14
UThukela Average	1.83	2.83	2.00	2.83	2.50	2.83	2.47	54.94
Zululand Average	2.40	2.00	2.40	2.20	2.20	2.40	1.89	50.37
Sisonke Average	2.67	2.17	2.00	2.50	2.17	2.67	2.36	52.47
Umzinyathi Average	2.40	2.00	2.60	1.80	2.00	2.20	2.17	48.15

4. REGISTER OF DELEGATES

MONDAY 30 MARCH 2009

METRO, DISTRICT, LOCAL MUNICIPALITIES AND VARIOUS GOVERNMENT DEPARTMENTS

Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DLGTA	√	Frikkie Brooks	033 395 2172	033 3421623	frikkie.brooks@kznlgta.gov.za
DLGTA	√	Henk Theron	033 355 6558	033 3556180	henk.theron@kznlgta.gov.za
DLGTA	√	Sinegugu Ndlovu	033 355 6152	033 355 6106	sinegugu.ndlovu@kznlgta.gov.za
DLGTA	√	Thulani Bhengu	031 204 1956	031 2041813	thulani.bhengu@kznlgta.gov.za
DLGTA	√	Lizwi Memela	033 355 6448	033 355 6106	lizwi.memela@kznlgta.gov.za
DLGTA	√	Lungelo Ngcobo	033 355 6108	033 355 6106	sithabiso.ngcobo@kznlgta.gov.za
DLGTA	√	Keveshan Naicker	033 355 6432	033 355 6413	keveshan.naicker@kznlgta.gov.za
DLGTA	√	Siyasanga Chiya	031 204 1842	031 204 1813	siyasanga.chiya@kznlgta.gov.za
DLGTA	√	Bonisiwe Mthembu	035 8742650	035 8742649	bonisiwe.mthembu@kznlgta.gov.za
DLGTA	√	Navani Naidoo	033 3556431	033 3556413	navani.naidoo@kznlgta.gov.za
DLGTA	√	Lizette Dirker	035 8742654	035 8742644	lizette.dirker@kznlgta.gov.za
DLGTA	√	Mawethu Malishe	031 2041859	031 2041813	richman.malishe@kznlgta.gov.za
DLGTA	√	Nkosikhona Nxumalo	031 2041724	031 2041813	nkosikhona.nxumalo@kznlgta.gov.za
DLGTA	√	Ashena Ramloutan	031 204 1750	031 204 1980	ashena.ramloutan@kznlgta.gov.za
DLGTA	√	B. Cray	033 355 6158		belinda.gray@kznlgta.gov.za
DLGTA	√	S. V. Pillay	033 355 6316		
DLGTA	√	Shekar Bechoo	031 204 1706	031 204 1980	shekar.bechoo@kznlgta.gov.za
DLGTA	√	Rudi Hillerman	033 355 6558	033 355 3180	rudi.hillerman@kznlgta.gov.za
DLGTA	√	Mandisa Zungu	033 897 5703	033 897 5775	mandisa.zungu@kznlgta.gov.za
DLGTA	√	J. Ndlanzi	033 897 5703	033 897 5775	jonty.ndlanzi@kznlgta.gov.za
DLGTA	√	S. W. Zondo	035 573 1752	035 573 1752	skhumbuzo.zondo@kznlgta.gov.za
DLGTA	√	Thulani Mthethwa	073 849 7692	033 897 5674	thulanim@live.com
DLGTA	√	Wayne Wilkenson	033 355 6384	033 355 6554	wayne.wilkinson@kznlgta.gov.za

DLGTA	√	L. Ntanzi	035 874 2656	033 424 4582	
DLGTA	√	M. Naik	082 806 4083		mervin.naik@kznlgt.gov.za
DLGTA	√	Lethu Dlamini	033 897 5633	033 897 5775	lethukuthula.dlamini@kznlgt.gov.za
DLGTA	√	Nomusa Ndlela	031 266 0258	086 665 7929	Nomusa.ndlela@kznlgt.gov.za
DLGTA	√	Sibusiso Mahlangu	033 355 6122	033 355 6834	Sibusiso.mahlangu@kznlgt.gov.za
Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DLGTA	√	M. Mthimkhulu	034 212 2772		makhosini.mthimkhulu@kznlgt.gov.za
DLGTA	√	Martin DeLange	084 696 5783	033 355 6534	
DLGTA	√	Norman Milne	033 355 6446	033 355 6537	norman.milne@kznlgt.gov.za
DLGTA	√	Bheki Phungula	033 897 9682	033 897 5778	Bheki.phungula@kznlgt.gov.za
KWANALOGA	√	Thulani Zulu	073 280 2700	086 696 9429	2lani.zulu@gmail.com
KWANALOGA	√	Bongani mlambo	076 874 9123		Bongs.mlambo@gmail.com
OTP(Premier's)	√	Stephan Barhuizen	082 402 5638	033 394 0434	
DAEA	√	S'phumelele Nowele	082 461 8810		siphumelele.nowele@dae.kzntl.gov.za
DAEA	√	Sifiso Nkontoana	082 886 4074	033 355 9143	andile.sifiso@dae.kzntl.gov.za
DAEA	√	Siyabonga Zondi	072 685 7293	032 551 5787	sibos@webmail.co.za
DAEA	√	B. Z. Mathenjwa	082 822 2496	034 315 3936	
DAEA	√	Asia Khan	082 461 8669		Asia.khan@kzndaea.gov.za
DAEA	√	S. Jacobs	082 414 4175	086 671 0703	jacobs@mweb.co.za
DAEA	√	Jeremy Randal	039 682 2040	039 682 3325	
DAEA	√	Jongile Maqabasa	039 834 1055	039 834 1352	
DAEA	√	Jhoni Makhwedzha	039 834 1055	039 834 1352	
DAEA	√	N. B. Nsele	033 473 0427	033 474 4917	
DAEA	√	N.T. Khanyile	034 299 9665	034 299 9674	Nomsa.khanyile@kzndae.gov.za
DAEA	√	S.E. Mhense	035 550 0210	035 550 0218	
DED	√	N. Khuzwayo	033 264 2961		khuzwayon@kznded.gov.za
DED	√	N. Gumbi	033 264 2728	086 557 4444	gumbin@kznded.gov.za
DEAT	√	S Zwane	073 955 0560	012 310 3145	szwane@deat.gov.za
DEAT	√	Dominic Mbanjwa	039 688 5812	039 682 3352	dmbanjwa@deat.gov.za

DLA	√	Ross Hoole	033 264 1415	082 855 6711	rjhoole@dla.gov.za
DPLG	√	David Madurai	012 334 0824	012 334 0773	davidm@dplg.gov.za
DPLG	√	T. Makhoba	082 892 4349		thandazanim@dplg.gov.za
HOUSING	√	Collen Maseko	072 881 4265	012 421 1443	collen@housing.gov.za
DSD(social)	√	P. M. Ndlovu	035 833 7700	035 833 7620	
DSD(social)	√	A. Manuel	083 529 2934	031 336 8791	
DSD(social)	√	N. ngidi	033 341 9813	033 3419814	nokulunga.ngidi@kznsocdev.gov.za
Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DSD(social)	√	N. Khuluse	033 264 4411	033 341 9814	
DSD(social)	√	Celiwe Nxumalo	039 682 4486	039 682 7496	
DSD(social)	√	G.P. Morton	035 874 3128	035 874 2438	mortongp@uldr.kzntl.gov.za
DSD (social)	√	P. T. Mbambo	071 249 0053	031 336 8793	
DWAF	√	Johan Fourie	082 652 1323		aso@dwaf.gov.za
DOA	√	E.S. Sibiya	033 342 6540	033 394 6161	
DOA	√	Zanele Linda	033 345 3575	033 394 6161	zanelel@nda.agri.za
DOEducation	√	S. I. Bhengu	072 702 5594		sibhengu@webmail.co.za
Public Works-KZN	√	Bukekile mashoko	082 814 8479	033 355 5507	bukekile.mashoko@kznworks.gov.za
DBSA	√	J. Taljcad	082 853 6476		janet@dbsa.org
DBSA	√	Praving Govendor	082 411 9853		praving@dbsa.gov.za
Housing KZN	√	N. Sukhdeo	082 771 5257	031 336 5362	nivash.sukhdeo@kznhousing.gov.za
DSR	√	M.I. Mkhize	033 897 9462	033 394 5063	ij.mkhize@kzndsr.gov.za

State owned enterprises

ESKOM	√	F. L. Bunge	033 395 3701	033 395 3692	zd.bunge@eskom.co.za
	√	A. Kajee	033 395 3761	033 395 3881	kajeea@eskom.co.za

Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DC 21 UGU	√	B.P. Nzimande	082 671 0311		bona.nzimande@kznlgta.gov.za
	√	D. Khuzwayo	082 859 6773		disco@lgnet.org.za
Ugu	√	Penny Sibisi	082 772 5579		penny.sibisi@ugu.org.za
Umdoni	√	E.B. Jaca	082 566 0357		buyij@umdoni.gov.za
	√	Malusi Mzotho	039 974 0450		
	√	S. J. Thonje	072 503 1115		siphowispam@yahoo.com
DC 22 UMGUNGUNDLUVU	√	Y.Z. Maphanga	072 151 7820		
Richmond	√	K. P. Gumede	033 212 2155		
Umgungundlovu	√	B. Xaba	082 803 1145		bongiwe.xaba@umdm.gov.za
Impendle	√	K. Zulu	082 954 3506		khulekani.zulu@lgnet.org.za
Mkhamobathini	√	G.B. Mchunu	076 051 6272		
Umshwathi	√	M. Mncwabe	082 880 8323		nathim@umshwathi.gov.za
Mpofana	√	S. Makhaye	082 881 2285		sandile.makhaye@lgnet.org.za
DC 23 UTHUKELA	√	Z. Ngxongo	082 925 5572		
Ladysmith	√	P. Ngcobo	082 467 7054		p2pngcobo@ladysmith.co.za
Ladysmith	√	P. Bhengu	076 047 3337		tp@ladysmith.co.za
UThukela	√	M.G. Mazibuko	083 644 0356		gents@uthukeladm.co.za
Umtshezi	√	H. G. Chotoo	082 449 0781		chotoo@mtshezi.co.za
	√	A. Dlamini	072 668 6478		Andile.dlamini@lgnet.org.za
DC 24 UMZINYATHI	√	M. Mthimkhulu	072 397 9460		
DC 25 AMAJUBA	√	Ivan Scholtz			ivan@amajuba.gov.za
	√	S.B. Buthelezi	084 548 6379		
Newcastle	√	K. Kubeka	082 480 0662		khethiwek@newcastle.gov.za
Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DC 26 ZULULAND	√	S.D. Nyembe	082 362 4866	035 874 2893	sandile.nyembe@kznlgta.gov.za
Ulundi	√	S.J. Buthelezi	072 677 7577	035 874 5831	ngumede@ulundi.co.za
Nongoma	√	T.C. Zulu	035 831 7500	035 813 3152	capsonz@galmail.co.za
DC 27 UMKHANYAKUDE	√	S.W. Zondo	072 112 6429		
BIG 5	√	Annetjie van Zyl	083 516 72 45	035 562 0988	annetjie@bigfivefalsebay.co.za
Jozini	√	Mthoko Mhlongo	073 406 3400	035 572 1292	mmhlongo@jozini.org.za
Mhlabuyalingana	√	N. Mthembu	083 447 2229	035 592 0672	0834472229@mtnloaded.co.za
Umkhanyakude DM	√	N. Mthiyane	082 921 0287	035 573 8600	
Mtubatuba	√	N. E. Zuma	083 266 5200	035 550 0060	Idpled.mtuba@lantic.net

DC 28 UTHUNGULU	√	S. Sikhakhane	083 439 0427		
Uthungulu	√	Elitza Marais	083 628 5572	035 789 8176	plan@uthungulu.co.za
Uthungulu	√	Hennie Smith	082 574 1295	035789 8176	smith@uthungulu.co.za
Mthonjaneni	√	Bheki K.C.	035 450 2052	035 450 3224	bekiz@mthonjani.org.za
	√	Reggie Govendor	083 399 5986	035 907 5429	gmg@richremp.org.za
	√	Zodwa Mdluli	073 223 0163	035 792 7093	zodwamduli@gmail.com
Nkandla	√	M. Ndlela	035 833 0067		mndlela@nkandla.co.za
Umlalazi	√	T.S. Mashabane	035 473 3341	035 473 3341	khosi@umlalazi.org.za
DC 29 ILEMBE	√	R.T. Conco	072 981 8408		
KwaDukuza	√	A.M. Manzini	032 437 5000		manzinim@kwadukuza.gov.za
	√	S.G. Ndaba	079 507 6607	032 532 1234	
	√	Henri Cullirier	082 906 7786	031 303 3192	
	√	Bongumusa Buthelezi	082 407 5506		bbuthelezi@deat.gov.za
	√	S.M. Khanyile	082 862 6976	032 456 8200	siyabonga.khanyile@lgnet.org.za
Maphumulo	√	J. Mhlongo	032 481 2047	032 481 2053	jabulani.mhlongo@lgnet.org.za
DC43 SISONKE	√	N.N. Dlamini	083 363 1009		
Kokstad	√	D.Mbanjwa	072 630 5102		dumisani.mbanjwa@kokstad.org.za
Ingwe	√	N. Ngcobo	072 953 2757		nkosi.n@ingwe.co.za
Umzimkhulu	√	N. Tyekela	079 309 2898		tyekelan@umzimkhulu.gov.za
Sisonke	√	Zweli Mtolo	039 834 8741	039 834 1700	zwelim@sisonkedm.gov.za
KZ000 ETHEKWINI	√	B.I. Mkhize	076 264 2471		
	√	Siyabonga Zondi	072 685 7293	032 551 5787	sibos@webmail.co.za

TUESDAY 31 MARCH 2009

METRO, DISTRICT, LOCAL MUNICIPALITIES AND VARIOUS GOVERNMENT DEPARTMENTS

Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
--------------	------	------------------	-----------	-----	----------------

DLGTA	√	Frikkie Brooks	033 395 2172	033 3421623	frikkie.brooks@kznlgta.gov.za
DLGTA	√	Sinegugu Ndlovu	033 355 6152	033 355 6106	sinegugu.ndlovu@kznlgta.gov.za
DLGTA	√	Thulani Bhengu	031 204 1956	031 2041813	thulani.bhengu@kznlgta.gov.za
DLGTA	√	Lizwi Memela	033 355 6448	033 355 6106	lizwi.memela@kznlgta.gov.za
DLGTA	√	Lungelo Ngcobo	033 355 6108	033 355 6106	sithabiso.ngcobo@kznlgta.gov.za
DLGTA	√	Keveshan Naicker	033 355 6432	033 355 6413	keveshan.naicker@kznlgta.gov.za
DLGTA	√	Siyasanga Chiya	031 204 1842	031 204 1813	siyasanga.chiya@kznlgta.gov.za
DLGTA	√	Bonisiwe Mthembu	035 8742650	035 8742649	bonisiwe.mthembu@kznlgta.gov.za
DLGTA	√	Navani Naidoo	033 3556431	033 3556413	navani.naidoo@kznlgta.gov.za
DLGTA	√	Lizette Dirker	035 8742654	035 8742644	lizette.dirker@kznlgta.gov.za
DLGTA	√	Mawethu Malishe	031 2041859	031 2041813	richman.malishe@kznlgta.gov.za
DLGTA	√	Nkosikhona Nxumalo	031 2041724	031 2041813	nkosikhona.nxumalo@kznlgta.gov.za
DLGTA	√	Ashena Ramloutan	031 204 1750	031 204 1980	ashena.ramloutan@kznlgta.gov.za
DLGTA	√	B. Cray	033 355 6158		belinda.gray@kznlgta.gov.za
DLGTA	√	S. V. Pillay	033 355 6316		
DLGTA	√	Shekar Bechoo	031 204 1706	031 204 1980	shekar.bechoo@kznlgta.gov.za
DLGTA	√	Rudi Hillerman	033 355 6558	033 355 3180	rudi.hillerman@kznlgta.gov.za
DLGTA	√	Mandisa Zungu	033 897 5703	033 897 5775	mandisa.zungu@kznlgta.gov.za
DLGTA	√	J. Ndlanzi	033 897 5703	033 897 5775	jonty.ndlanzi@kznlgta.gov.za
DLGTA	√	S. W. Zondo	035 573 1752	035 573 1752	skhumbuzo.zondo@kznlgta.gov.za
DLGTA	√	Thulani Mthethwa	073 849 7692	033 897 5674	thulanim@live.com
DLGTA	√	Wayne Wilkenson	033 355 6384	033 355 6554	wayne.wilkinson@kznlgta.gov.za
DLGTA	√	L. Ntanzi	035 874 2656	033 424 4582	
DLGTA	√	M. Naik	082 806 4083		mervin.naik@kznlgta.gov.za
DLGTA	√	Lethu Dlamini	033 897 5633	033 897 5775	lethukuthula.dlamini@kznlgta.gov.za
DLGTA	√	Nomusa Ndlela	031 266 0258	086 665 7929	Nomusa.ndlela@kznlgta.gov.za
DLGTA	√	Sibusiso Mahlangu	033 355 6122	033 355 6834	Sibusiso.mahlangu@kznlgta.gov.za
DLGTA	√	M. Mthimkhulu	034 212 2772		makhosini.mthimkhulu@kznlgta.gov.za
DLGTA	√	Martin DeLange	084 696 5783	033 355 6534	

DLGTA	√	Norman Milne	033 355 6446	033 355 6537	Norman.milne@kznlgta.gov.za
DLGTA	√	Bheki Phungula	033 897 9682	033 897 5778	Bheki.phungula@kznlgta.gov.za
KWANALOGA	√	Thulani Zulu	073 280 2700	086 696 9429	2lani.zulu@gmail.com
KWANALOGA	√	Bongani mlambo	076 874 9123		Bongs.mlambo@gmail.com
OTP(Premier's)	√	Stephan Barhuizen	082 402 5638	033 394 0434	
DAEA	√	S'phumelele Nowele	082 461 8810		siphumelele.nowele@dae.kzntl.gov.za
DAEA	√	Sifiso Nkontoana	082 886 4074	033 355 9143	andile.sifiso@dae.kzntl.gov.za
DAEA	√	Siyabonga Zondi	072 685 7293	032 551 5787	sibos@webmail.co.za
DAEA	√	B. Z. Mathenjwa	082 822 2496	034 315 3936	
DAEA	√	Asia Khan	082 461 8669		Asia.khan@kzndaea.gov.za
DAEA	√	S. Jacobs	082 414 4175	086 671 0703	jacobs@mweb.co.za
DAEA	√	Jeremy Randal	039 682 2040	039 682 3325	
DAEA	√	Jongile Maqabasa	039 834 1055	039 834 1352	
DAEA	√	Jhoni Makhwedzha	039 834 1055	039 834 1352	
DAEA	√	N. B. Nsele	033 473 0427	033 474 4917	
DAEA	√	N.T. Khanyile	034 299 9665	034 299 9674	Nomsa.khanyile@kzndae.gov.za
DAEA	√	S.E. Mbhense	035 550 0210	035 550 0218	
DED	√	N. Khuzwayo	033 264 2961		khuzwayon@kznded.gov.za
DED	√	N. Gumbi	033 264 2728	086 557 4444	gumbin@kznded.gov.za
DEAT	√	S Zwane	073 955 0560	012 310 3145	szwane@deat.gov.za
DEAT	√	Dominic Mbanjwa	039 688 5812	039 682 3352	dmbanjwa@deat.gov.za
DLA	√	Ross Hoole	033 264 1415	082 855 6711	rjhoole@dla.gov.za
DPLG	√	David Madurai	012 334 0824	012 334 0773	davidm@dplg.gov.za
DPLG	√	T. Makhoba	082 892 4349		thandazanim@dplg.gov.za
HOUSING	√	Collen Maseko	072 881 4265	012 421 1443	collen@housing.gov.za
DSD(social)	√	P. M. Ndlovu	035 833 7700	035 833 7620	
DSD(social)	√	A. Manuel	083 529 2934	031 336 8791	
DSD(social)	√	N. ngidi	033 341 9813	033 3419814	nokulunga.ngidi@kznsocdev.gov.za
DSD(social)	√	N. Khuluse	033 264 4411	033 341 9814	

DSD(social)	√	Celiwe Nxumalo	039 682 4486	039 682 7496	
DSD(social)	√	G.P. Morton	035 874 3128	035 874 2438	mortongp@uldr.kzntl.gov.za
DSD (social)	√	P. T. Mbambo	071 249 0053	031 336 8793	
DWAF	√	Johan Fourie	082 652 1323		aso@dwaf.gov.za
DOA	√	E.S. Sibiya	033 342 6540	033 394 6161	
DOA	√	Zanele Linda	033 345 3575	033 394 6161	zanelel@nda.agri.za
DOEducation	√	S. I. Bhengu	072 702 5594		sibhengu@webmail.co.za
Public Works-KZN	√	Bukekile mashoko	082 814 8479	033 355 5507	bukekile.mashoko@kznworks.gov.za
DBSA	√	J. Taljcad	082 853 6476		janet@dbsa.org
DBSA	√	Praving Govendor	082 411 9853		praving@dbsa.gov.za
Housing KZN	√	N. Sukhdeo	082 771 5257	031 336 5362	nivash.sukhdeo@kznhousing.gov.za
DSR	√	M.I. Mkhize	033 897 9462	033 394 5063	ij.mkhize@kzndsr.gov.za

State owned enterprises

ESKOM	√	F. L. Bunge	033 395 3701	033 395 3692	zd.bunge@eskom.co.za
	√	A. Kajee	033 395 3761	033 395 3881	kajeea@eskom.co.za

Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DC 21 UGU	√	B.P. Nzimande	082 671 0311		bona.nzimande@kznlgtta.gov.za
uMzumbe	√	D. Khuzwayo	082 859 6773		disco@lgnet.org.za
	√	Penny Sibisi	082 772 5579		penny.sibisi@ugu.org.za
	√	E.B. Jaca	082 566 0357		buyij@umdoni.gov.za
uMzumbe	√	Musa Mbhele	082 411 0344	039 972 0055	musa.mbhele@lgnet.org.za
	√	Malusi Mzotho	039 974 0450	073 063 7899	
	√	S. J. Thonje	072 503 1115		siphowispam@yahoo.com
DC 22 UMGUNGUNDLUVU	√	Y.Z. Maphanga	072 151 7820		
Richmond	√	K. P. Gumede	033 212 2155		
	√	B. Xaba	082 803 1145		bongiwe.xaba@umdm.gov.za
Impendle	√	K. Zulu	082 954 3506		khulekani.zulu@lgnet.org.za
Mkhamobathini	√	G.B. Mchunu	076 051 6272		
Umshwathi	√	M. Mncwabe	082 880 8323		nathim@umshwathi.gov.za
Mpofana	√	S. Makhaye	082 881 2285		sandile.makhaye@lgnet.org.za
DC 23 UTHUKELA	√	Z. Ngxongo	082 925 5572		

	√	P. Ngcobo	082 467 7054		p2pngcobo@ladysmith.co.za
	√	P. Bhengu	076 047 3337		tp@ladysmith.co.za
	√	M.G. Mazibuko	083 644 0356		gents@uthukeladm.co.za
	√	H. G. Chotoo	082 449 0781		chotoo@mtshezi.co.za
DC 24 UMZINYATHI	√	A. Dlamini	072 668 6478		Andile.dlamini@lgnet.org.za
DC 25 AMAJUBA	√	M. Mthimkhulu	072 397 9460		
	√	Ivan Scholtz			ivan@amajuba.gov.za
	√	S.B. Buthelezi	084 548 6379		
	√	K. Kubeka	082 480 0662		khethiwek@newcastle.gov.za
Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DC 26 ZULULAND	√	S.D. Nyembe	082 362 4866	035 874 2893	sandile.nyembe@kznlgta.gov.za
Ulundi	√	S.J. Buthelezi	072 677 7577	035 874 5831	ngumede@ulundi.co.za
Nongoma	√	T.C. Zulu	035 831 7500	035 813 3152	capsonz@galmail.co.za
DC 27 UMKHANYAKUDE	√	S.W. Zondo	072 112 6429		
BIG 5	√	Annetjie van Zyl	083 516 72 45	035 562 0988	annetjie@bigfivefalsebay.co.za
Jozini	√	Mthoko Mhlongo	073 406 3400	035 572 1292	mmhlongo@jozini.org.za
Mhlabuyalingana	√	N. Mthembu	083 447 2229	035 592 0672	0834472229@mtnloaded.co.za
Umkhanyakude DM	√	N. Mthiyane	082 921 0287	035 573 8600	
Mtubatuba	√	N. E. Zuma	083 266 5200	035 550 0060	Idpled.mtuba@lantic.net
DC 28 UTHUNGULU	√	S. Sikhakhane	083 439 0427		
	√	Elitza Marais	083 628 5572	035 789 8176	plan@uthungulu.co.za
	√	Hennie Smith	082 574 1295	035789 8176	smith@uthungulu.co.za
UMTHONJANENI	√	Bheki K.C.	035 450 2052	035 450 3224	bekiz@mthonjani.org.za
	√	Reggie Govendor	083 399 5986	035 907 5429	gmg@richremp.org.za
	√	Zodwa Mdluli	073 223 0163	035 792 7093	zodwamdululi@gmail.com
	√	M. Ndlela	035 833 0067		mndlela@nkandla.co.za
	√	T.S. Mashabane	035 473 3341	035 473 3341	khosi@umlalazi.org.za
DC 29 ILEMBE	√	R.T. Conco	072 981 8408		
	√	A.M. Manzini	032 437 5000		manzinim@kwadukuza.gov.za
	√	S.G. Ndaba	079 507 6607	032 532 1234	
	√	Henri Cullirier	082 906 7786	031 303 3192	
	√	Bongumusa Buthelezi	082 407 5506		bbuthelezi@deat.gov.za
	√	S.M. Khanyile	082 862 6976	032 456 8200	siyabonga.khanyile@lgnet.org.za
Maphumulo	√	J. Mhlongo	032 481 2047	032 481 2053	jabulani.mhlongo@lgnet.org.za
DC43 SISONKE	√	N.N. Dlamini	083 363 1009		

KZ000 ETHEKWINI

√	D.Mbanjwa	072 630 5102		dumisani.mbanjwa@kokstad.org.za
√	N. Ngcobo	072 953 2757		nkosi.n@ingwe.co.za
√	N. Tyekela	079 309 2898		tyekelan@umzikhulu.gov.za
√	Zweli Mtolo	039 834 8741	039 834 1700	zwelim@sisonkedm.gov.za
√	B.I. Mkhize	076 264 2471		
√	Siyabonga Zondi	072 685 7293	032 551 5787	sibos@webmail.co.za

WEDNESDAY 1 APRIL 2009

METRO, DISTRICT, LOCAL MUNICIPALITIES AND VARIOUS GOVERNMENT DEPARTMENTS

Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DLGTA	√	Thulani Bhengu	031 204 1956	031 2041813	thulani.bhengu@kznlgta.gov.za
DLGTA	√	Lizwi Memela	033 355 6448	033 355 6106	lizwi.memela@kznlgta.gov.za
DLGTA	√	Lungelo Ngcobo	033 355 6108	033 355 6106	sithabiso.ngcobo@kznlgta.gov.za
DLGTA	√	Keveshan Naicker	033 355 6432	033 355 6413	keveshan.naicker@kznlgta.gov.za
DLGTA	√	Siyasanga Chiya	031 204 1842	031 204 1813	siyasanga.chiya@kznlgta.gov.za

DLGTA	√	Bonisiwe Mthembu	035 8742650	035 8742649	bonisiwe.mthembu@kznlgta.gov.za
DLGTA	√	Navani Naidoo	033 3556431	033 3556413	navani.naidoo@kznlgta.gov.za
DLGTA	√	Lizette Dirker	035 8742654	035 8742644	lizette.dirker@kznlgta.gov.za
DLGTA	√	Mawethu Malishe	031 2041859	031 2041813	richman.malishe@kznlgta.gov.za
DLGTA	√	Nkosikhona Nxumalo	031 2041724	031 2041813	nkosikhona.nxumalo@kznlgta.gov.za
DLGTA	√	Ashena Ramloutan	031 204 1750	031 204 1980	ashena.ramloutan@kznlgta.gov.za
DLGTA	√	B. Cray	033 355 6158		belinda.gray@kznlgta.gov.za
DLGTA	√	S. V. Pillay	033 355 6316		
DLGTA	√	Shekar Bechoo	031 204 1706	031 204 1980	shekar.bechoo@kznlgta.gov.za
DLGTA	√	Rudi Hillerman	033 355 6558	033 355 3180	rudi.hillerman@kznlgta.gov.za
DLGTA	√	Mandisa Zungu	033 897 5703	033 897 5775	mandisa.zungu@kznlgta.gov.za
DLGTA	√	J. Ndlanzi	033 897 5703	033 897 5775	jonty.ndlanzi@kznlgta.gov.za
DLGTA	√	S. W. Zondo	035 573 1752	035 573 1752	skhumbuzo.zondo@kznlgta.gov.za
DLGTA	√	Thulani Mthethwa	073 849 7692	033 897 5674	thulanim@live.com
DLGTA	√	Wayne Wilkenson	033 355 6384	033 355 6554	wayne.wilkinson@kznlgta.gov.za
DLGTA	√	L. Ntanzu	035 874 2656	033 424 4582	
DLGTA	√	M. Naik	082 806 4083		mervin.naik@kznlgta.gov.za
DLGTA	√	Lethu Dlamini	033 897 5633	033 897 5775	lethukuthula.dlamini@kznlgta.gov.za
DLGTA	√	Nomusa Ndlela	031 266 0258	086 665 7929	Nomusa.ndlela@kznlgta.gov.za
DLGTA	√	Sibusiso Mahlangu	033 355 6122	033 355 6834	Sibusiso.mahlangu@kznlgta.gov.za
DLGTA	√	M. Mthimkhulu	034 212 2772		makhosini.mthimkhulu@kznlgta.gov.za
DLGTA	√	Martin DeLange	084 696 5783	033 355 6534	
DLGTA	√	Norman Milne	033 355 6446	033 355 6537	Norman.milne@kznlgta.gov.za
DLGTA	√	Bheki Phungula	033 897 9682	033 897 5778	Bheki.phungula@kznlgta.gov.za
KWANALOGA	√	Thulani Zulu	073 280 2700	086 696 9429	2lani.zulu@gmail.com
KWANALOGA	√	Bongani mlambo	076 874 9123		Bongs.mlambo@gmail.com
OTP(Premier's)	√	Stephan Barhhuizen	082 402 5638	033 394 0434	
DAEA	√	S'phumelele Nowele	082 461 8810		siphumelele.nowele@dae.kzntl.gov.za
DAEA	√	Sifiso Nkontoana	082 886 4074	033 355 9143	andile.sifiso@dae.kzntl.gov.za

DAEA	√	Siyabonga Zondi	072 685 7293	032 551 5787	sibos@webmail.co.za
DAEA	√	B. Z. Mathenjwa	082 822 2496	034 315 3936	
DAEA	√	Asia Khan	082 461 8669		Asia.khan@kzndaea.gov.za
DAEA	√	S. Jacobs	082 414 4175	086 671 0703	jacobs@mweb.co.za
DAEA	√	Jeremy Randal	039 682 2040	039 682 3325	
DAEA	√	Jongile Maqabasa	039 834 1055	039 834 1352	
DAEA	√	Jhoni Makhwedzha	039 834 1055	039 834 1352	
DAEA	√	N. B. Nsele	033 473 0427	033 474 4917	
DAEA	√	N.T. Khanyile	034 299 9665	034 299 9674	Nomsa.khanyile@kzndae.gov.za
DAEA	√	S.E. Mbhense	035 550 0210	035 550 0218	
DED	√	N. Khuzwayo	033 264 2961		khuzwayon@kznded.gov.za
DED	√	N. Gumbi	033 264 2728	086 557 4444	gumbin@kznded.gov.za
DEAT	√	S Zwane	073 955 0560	012 310 3145	szwane@deat.gov.za
DEAT	√	Dominic Mbanjwa	039 688 5812	039 682 3352	dmbanjwa@deat.gov.za
DLA	√	Ross Hoole	033 264 1415	082 855 6711	rjhoole@dla.gov.za
DPLG	√	David Madurai	012 334 0824	012 334 0773	davidm@dplg.gov.za
DPLG	√	T. Makhoba	082 892 4349		thandazanim@dplg.gov.za
HOUSING	√	Collen Maseko	072 881 4265	012 421 1443	collen@housing.gov.za
DSD(social)	√	P. M. Ndlovu	035 833 7700	035 833 7620	
DSD(social)	√	A. Manuel	083 529 2934	031 336 8791	
DSD(social)	√	N. ngidi	033 341 9813	033 3419814	nokulunga.ngidi@kznsocdev.gov.za
DSD(social)	√	N. Khuluse	033 264 4411	033 341 9814	
DSD(social)	√	Celiwe Nxumalo	039 682 4486	039 682 7496	
DSD(social)	√	G.P. Morton	035 874 3128	035 874 2438	mortongp@uldr.kzntl.gov.za
DSD (social)	√	P. T. Mbambo	071 249 0053	031 336 8793	
DWAF	√	Johan Fourie	082 652 1323		aso@dwaf.gov.za
DOA	√	E.S. Sibiya	033 342 6540	033 394 6161	
DOA	√	Zanele Linda	033 345 3575	033 394 6161	zanelel@nda.agri.za
DOEducation	√	S. I. Bhengu	072 702 5594		sibhengu@webmail.co.za
Public Works-KZN	√	Bukekile masheko	082 814 8479	033 355 5507	bukekile.mashoko@kznworks.gov.za

DBSA	√	J. Taljcad	082 853 6476		janet@dbsa.org
DBSA	√	Praving Govendor	082 411 9853		praving@dbsa.gov.za
Housing KZN	√	N. Sukhdeo	082 771 5257	031 336 5362	nivash.sukhdeo@kznhousing.gov.za
DSR	√	M.I. Mkhize	033 897 9462	033 394 5063	ij.mkhize@kzndsr.gov.za

State owned enterprises

ESKOM	√	F. L. Bunge	033 395 3701	033 395 3692	zd.bunge@eskom.co.za
	√	A. Kajee	033 395 3761	033 395 3881	kajeea@eskom.co.za

Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DC 21 UGU	√	B.P. Nzimande	082 671 0311		bona.nzimande@kznlgtta.gov.za
uMzumbe	√	D. Khuzwayo	082 859 6773		disco@lgnet.org.za
	√	Penny Sibisi	082 772 5579		penny.sibisi@ugu.org.za
	√	E.B. Jaca	082 566 0357		buyij@umdoni.gov.za
uMzumbe	√	Musa Mbhele	082 411 0344	039 972 0055	musa.mbhele@lgnet.org.za
	√	Malusi Mzotho	039 974 0450	073 063 7899	
	√	S. J. Thonje	072 503 1115		siphowispam@yahoo.com
DC 22 UMGUNGUNDLUVU	√	Y.Z. Maphanga	072 151 7820		
Richmond	√	K. P. Gumede	033 212 2155		
	√	B. Xaba	082 803 1145		bongiwe.xaba@umdm.gov.za
Impendle	√	K. Zulu	082 954 3506		khulekani.zulu@lgnet.org.za
Mkhamobathini	√	G.B. Mchunu	076 051 6272		
Umshwathi	√	M. Mncwabe	082 880 8323		nathim@umshwathi.gov.za
Mpofana	√	S. Makhaye	082 881 2285		sandile.makhaye@lgnet.org.za
DC 23 UTHUKELA	√	Z. Ngxongo	082 925 5572		
	√	P. Ngcobo	082 467 7054		p2pngcobo@ladysmith.co.za
	√	P. Bhengu	076 047 3337		tp@ladysmith.co.za
	√	M.G. Mazibuko	083 644 0356		gents@uthukeladm.co.za
	√	H. G. Chotoo	082 449 0781		chotoo@mtshezi.co.za
	√	A. Dlamini	072 668 6478		Andile.dlamini@lgnet.org.za
DC 24 UMZINYATHI	√	M. Mthimkhulu	072 397 9460		
DC 25 AMAJUBA	√	Ivan Scholtz			ivan@amajuba.gov.za
	√	S.B. Buthelezi	084 548 6379		

Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
	√	K. Kubeka	082 480 0662		khethiwek@newcastle.gov.za
DC 26 ZULULAND	√	S.D. Nyembe	082 362 4866	035 874 2893	sandile.nyembe@kznlgta.gov.za
Ulundi	√	S.J. Buthelezi	072 677 7577	035 874 5831	ngumede@ulundi.co.za
Nongoma	√	T.C. Zulu	035 831 7500	035 813 3152	capsonz@galmail.co.za
DC 27 UMKHANYAKUDE	√	S.W. Zondo	072 112 6429		
BIG 5	√	Annetjie van Zyl	083 516 72 45	035 562 0988	annetjie@bigfivefalsebay.co.za
Jozini	√	Mthoko Mhlongo	073 406 3400	035 572 1292	mmhlongo@jozini.org.za
Mhlabuyalingana	√	N. Mthembu	083 447 2229	035 592 0672	0834472229@mtnloaded.co.za
Umkhanyakude DM	√	N. Mthiyane	082 921 0287	035 573 8600	
Mtubatuba	√	N. E. Zuma	083 266 5200	035 550 0060	Idpled.mtuba@lantic.net
DC 28 UTHUNGULU	√	S. Sikhakhane	083 439 0427		
	√	Elitza Marais	083 628 5572	035 789 8176	plan@uthungulu.co.za
	√	Hennie Smith	082 574 1295	035789 8176	smith@uthungulu.co.za
UMTHONJANENI	√	Bheki K.C.	035 450 2052	035 450 3224	bekiz@mthonjani.org.za
	√	Reggie Govendor	083 399 5986	035 907 5429	gmg@richremp.org.za
	√	Zodwa Mdluli	073 223 0163	035 792 7093	zodwamdululi@gmail.com
	√	M. Ndlela	035 833 0067		mndlela@nkandla.co.za
DC 29 ILEMBE	√	T.S. Mashabane	035 473 3341	035 473 3341	khosi@umlalazi.org.za
	√	R.T. Conco	072 981 8408		
	√	A.M. Manzini	032 437 5000		manzinim@kwadukuza.gov.za
	√	S.G. Ndaba	079 507 6607	032 532 1234	
	√	Henri Cullirier	082 906 7786	031 303 3192	
	√	Bongumusa Buthelezi	082 407 5506		bbuthelezi@deat.gov.za
Maphumulo	√	S.M. Khanyile	082 862 6976	032 456 8200	siyabonga.khanyile@lgnet.org.za
DC43 SISONKE	√	J. Mhlongo	032 481 2047	032 481 2053	jabulani.mhlongo@lgnet.org.za
	√	N.N. Dlamini	083 363 1009		
	√	D.Mbanjwa	072 630 5102		dumisani.mbanjwa@kokstad.org.za
	√	N. Ngcobo	072 953 2757		nkosi.n@ingwe.co.za
	√	N. Tyekela	079 309 2898		tyekelan@umzimkhulu.gov.za
	√	Zweli Mtolo	039 834 8741	039 834 1700	zwelim@sisonkedm.gov.za
KZ000 ETHEKWINI	√	B.I. Mkhize	076 264 2471		
	√	Siyabonga Zondi	072 685 7293	032 551 5787	sibos@webmail.co.za

THURSDAY 2 APRIL 2009

METRO, DISTRICT, LOCAL MUNICIPALITIES AND VARIOUS GOVERNMENT DEPARTMENTS

Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DLGTA	√	Frikkie Brooks	033 395 2172	033 3421623	frikkie.brooks@kznlgta.gov.za
DLGTA	√	Sinegugu Ndlovu	033 355 6152	033 355 6106	sinegugu.ndlovu@kznlgta.gov.za
DLGTA	√	Thulani Bhengu	031 204 1956	031 2041813	thulani.bhengu@kznlgta.gov.za
DLGTA	√	Lizwi Memela	033 355 6448	033 355 6106	lizwi.memela@kznlgta.gov.za
DLGTA	√	Lungelo Ngcobo	033 355 6108	033 355 6106	sithabiso.ngcobo@kznlgta.gov.za
DLGTA	√	Keveshan Naicker	033 355 6432	033 355 6413	keveshan.naicker@kznlgta.gov.za
DLGTA	√	Siyasanga Chiya	031 204 1842	031 204 1813	siyasanga.chiya@kznlgta.gov.za
DLGTA	√	Bonisiwe Mthembu	035 8742650	035 8742649	bonisiwe.mthembu@kznlgta.gov.za
DLGTA	√	Navani Naidoo	033 3556431	033 3556413	navani.naidoo@kznlgta.gov.za
DLGTA	√	Lizette Dirker	035 8742654	035 8742644	lizette.dirker@kznlgta.gov.za

DLGTA	√	Mawethu Malishe	031 2041859	031 2041813	richman.malishe@kznlgta.gov.za
DLGTA	√	Nkosikhona Nxumalo	031 2041724	031 2041813	nkosikhona.nxumalo@kznlgta.gov.za
DLGTA	√	Ashena Ramloutan	031 204 1750	031 204 1980	ashena.ramloutan@kznlgta.gov.za
DLGTA	√	B. Cray	033 355 6158		belinda.gray@kznlgta.gov.za
DLGTA	√	S. V. Pillay	033 355 6316		
DLGTA	√	Rudi Hillerman	033 355 6558	033 355 3180	rudi.hillerman@kznlgta.gov.za
DLGTA	√	Mandisa Zungu	033 897 5703	033 897 5775	mandisa.zungu@kznlgta.gov.za
DLGTA	√	J. Ndlanzi	033 897 5703	033 897 5775	jonty.ndlanzi@kznlgta.gov.za
DLGTA	√	S. W. Zondo	035 573 1752	035 573 1752	skhumbuzo.zondo@kznlgta.gov.za
DLGTA	√	Thulani Mthethwa	073 849 7692	033 897 5674	thulanim@live.com
DLGTA	√	Wayne Wilkenson	033 355 6384	033 355 6554	wayne.wilkinson@kznlgta.gov.za
DLGTA	√	L. Ntanzu	035 874 2656	033 424 4582	
DLGTA	√	M. Naik	082 806 4083		mervin.naik@kznlgta.gov.za
DLGTA	√	Lethu Dlamini	033 897 5633	033 897 5775	lethukuthula.dlamini@kznlgta.gov.za
DLGTA	√	Nomusa Ndlela	031 266 0258	086 665 7929	Nomusa.ndlela@kznlgta.gov.za
DLGTA	√	Sibusiso Mahlangu	033 355 6122	033 355 6834	Sibusiso.mahlangu@kznlgta.gov.za
DLGTA	√	M. Mthimkhulu	034 212 2772		makhosini.mthimkhulu@kznlgta.gov.za
DLGTA	√	Martin DeLange	084 696 5783	033 355 6534	
DLGTA	√	Norman Milne	033 355 6446	033 355 6537	Norman.milne@kznlgta.gov.za
DLGTA	√	Bheki Phungula	033 897 9682	033 897 5778	Bheki.phungula@kznlgta.gov.za
KWANALOGA	√	Thulani Zulu	073 280 2700	086 696 9429	2lani.zulu@gmail.com
KWANALOGA	√	Bongani mlambo	076 874 9123		Bongs.mlambo@gmail.com
OTP(Premier's)	√	Stephan Barhuizen	082 402 5638	033 394 0434	
DAEA	√	S'phumelele Nowele	082 461 8810		siphumelele.nowele@dae.kzntl.gov.za
DAEA	√	Sifiso Nkontoana	082 886 4074	033 355 9143	andile.sifiso@dae.kzntl.gov.za
DAEA	√	Siyabonga Zondi	072 685 7293	032 551 5787	sibos@webmail.co.za
DAEA	√	B. Z. Mathenjwa	082 822 2496	034 315 3936	
DAEA	√	Asia Khan	082 461 8669		Asia.khan@kzndaea.gov.za
DAEA	√	S. Jacobs	082 414 4175	086 671 0703	jacobs@mweb.co.za

DAEA	√	Jeremy Randal	039 682 2040	039 682 3325	
DAEA	√	Jongile Maqabasa	039 834 1055	039 834 1352	
DAEA	√	Jhoni Makhwedzha	039 834 1055	039 834 1352	
DAEA	√	N. B. Nsele	033 473 0427	033 474 4917	
DAEA	√	N.T. Khanyile	034 299 9665	034 299 9674	Nomsa.khanyile@kzndae.gov.za
DAEA	√	S.E. Mbhense	035 550 0210	035 550 0218	
DED	√	N. Khuzwayo	033 264 2961		khuzwayon@kznded.gov.za
DED	√	N. Gumbi	033 264 2728	086 557 4444	gumbin@kznded.gov.za
DEAT	√	S Zwane	073 955 0560	012 310 3145	szwane@deat.gov.za
DEAT	√	Dominic Mbanjwa	039 688 5812	039 682 3352	dmbanjwa@deat.gov.za
DLA	√	Ross Hoole	033 264 1415	082 855 6711	rjhoole@dla.gov.za
DPLG	√	David Madurai	012 334 0824	012 334 0773	davidm@dplg.gov.za
DPLG	√	T. Makhoba	082 892 4349		thandazanim@dplg.gov.za
HOUSING	√	Collen Maseko	072 881 4265	012 421 1443	collen@housing.gov.za
DSD(social)	√	P. M. Ndlovu	035 833 7700	035 833 7620	
DSD(social)	√	A. Manuel	083 529 2934	031 336 8791	
DSD(social)	√	N. ngidi	033 341 9813	033 3419814	nokulunga.ngidi@kznsocdev.gov.za
DSD(social)	√	N. Khuluse	033 264 4411	033 341 9814	
DSD(social)	√	Celiwe Nxumalo	039 682 4486	039 682 7496	
DSD(social)	√	G.P. Morton	035 874 3128	035 874 2438	mortongp@uldr.kzntl.gov.za
DSD (social)	√	P. T. Mbambo	071 249 0053	031 336 8793	
DWAF	√	Johan Fourie	082 652 1323		aso@dwaf.gov.za
DOA	√	E.S. Sibiya	033 342 6540	033 394 6161	
DOA	√	Zanele Linda	033 345 3575	033 394 6161	zanelel@nda.agri.za
DOEducation	√	S. I. Bhengu	072 702 5594		sibhengu@webmail.co.za
Public Works-KZN	√	Bukekile masheko	082 814 8479	033 355 5507	bukekile.mashoko@kznworks.gov.za
DBSA	√	J. Taljcad	082 853 6476		janet@dbsa.org
DBSA	√	Praving Govendor	082 411 9853		praving@dbsa.gov.za
Housing KZN	√	N. Sukhdeo	082 771 5257	031 336 5362	nivash.sukhdeo@kznhousing.gov.za
DSR	√	M.I. Mkhize	033 897 9462	033 394 5063	ij.mkhize@kzndsr.gov.za

State owned enterprises

ESKOM	√	F. L. Bunge	033 395 3701	033 395 3692	zd.bunge@eskom.co.za
	√	A. Kajee	033 395 3761	033 395 3881	kajeea@eskom.co.za

Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DC 21 UGU	√	B.P. Nzimande	082 671 0311		bona.nzimande@kznlgtta.gov.za
uMzombe	√	D. Khuzwayo	082 859 6773		disco@lgnet.org.za
	√	Penny Sibisi	082 772 5579		penny.sibisi@ugu.org.za
	√	E.B. Jaca	082 566 0357		buyij@umdoni.gov.za
uMzombe	√	Musa Mbhele	082 411 0344	039 972 0055	musa.mbhele@lgnet.org.za
	√	Malusi Mzotho	039 974 0450	073 063 7899	
	√	S. J. Thonje	072 503 1115		siphowispam@yahoo.com
DC 22 UMGUNGUNDLUVU	√	Y.Z. Maphanga	072 151 7820		
Richmond	√	K. P. Gumede	033 212 2155		
	√	B. Xaba	082 803 1145		bongiwe.xaba@umdm.gov.za
Impendle	√	K. Zulu	082 954 3506		khulekani.zulu@lgnet.org.za
Mkhamobathini	√	G.B. Mchunu	076 051 6272		
Umshwathi	√	M. Mncwabe	082 880 8323		nathim@umshwathi.gov.za
Mpofana	√	S. Makhaye	082 881 2285		sandile.makhaye@lgnet.org.za
DC 23 UTHUKELA	√	Z. Ngxongo	082 925 5572		
	√	P. Ngcobo	082 467 7054		p2pngcobo@ladysmith.co.za
	√	P. Bhengu	076 047 3337		tp@ladysmith.co.za
	√	M.G. Mazibuko	083 644 0356		gents@uthukeladm.co.za
	√	H. G. Chotoo	082 449 0781		chotoo@mtshezi.co.za
	√	A. Dlamini	072 668 6478		Andile.dlamini@lgnet.org.za
DC 24 UMZINYATHI	√	M. Mthimkhulu	072 397 9460		
DC 25 AMAJUBA	√	Ivan Scholtz			ivan@amajuba.gov.za
	√	S.B. Buthelezi	084 548 6379		
	√	K. Kubeka	082 480 0662		khethiwek@newcastle.gov.za
Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DC 26 ZULULAND	√	S.D. Nyembe	082 362 4866	035 874 2893	sandile.nyembe@kznlgtta.gov.za
Ulundi	√	S.J. Buthelezi	072 677 7577	035 874 5831	ngumede@ulundi.co.za
Nongoma	√	T.C. Zulu	035 831 7500	035 813 3152	capsonz@galmail.co.za

DC 27 UMKHANYAKUDE	√	S.W. Zondo	072 112 6429			
BIG 5	√	Annetjie van Zyl	083 516 72 45	035 562 0988		annetjie@bigfivefalsebay.co.za
Jozini	√	Mthoko Mhlongo	073 406 3400	035 572 1292		mmhlongo@jozini.org.za
Mhlabuyalingana	√	N. Mthembu	083 447 2229	035 592 0672		0834472229@mtnloaded.co.za
Umkhanyakude DM	√	N. Mthiyane	082 921 0287	035 573 8600		
Mtubatuba	√	N. E. Zuma	083 266 5200	035 550 0060		Idpled.mtuba@lantic.net
DC 28 UTHUNGULU	√	S. Sikhakhane	083 439 0427			
	√	Elitza Marais	083 628 5572	035 789 8176		plan@uthungulu.co.za
	√	Hennie Smith	082 574 1295	035789 8176		smith@uthungulu.co.za
UMTHONJANENI	√	Bheki K.C.	035 450 2052	035 450 3224		bekiz@mthonjani.org.za
	√	Reggie Govendor	083 399 5986	035 907 5429		gmg@richremp.org.za
	√	Zodwa Mdluli	073 223 0163	035 792 7093		zodwamduli@gmail.com
	√	M. Ndlela	035 833 0067			mndlela@nkandla.co.za
DC 29 ILEMBE	√	T.S. Mashabane	035 473 3341	035 473 3341		khosi@umlalazi.org.za
	√	R.T. Conco	072 981 8408			
	√	A.M. Manzini	032 437 5000			manzinim@kwadukuza.gov.za
	√	S.G. Ndaba	079 507 6607	032 532 1234		
	√	Henri Cullirier	082 906 7786	031 303 3192		
	√	Bongumusa Buthelezi	082 407 5506			bbuthelezi@deat.gov.za
Maphumulo	√	S.M. Khanyile	082 862 6976	032 456 8200		siyabonga.khanyile@lgnet.org.za
DC43 SISONKE	√	J. Mhlongo	032 481 2047	032 481 2053		jabulani.mhlongo@lgnet.org.za
	√	N.N. Dlamini	083 363 1009			
	√	D.Mbanjwa	072 630 5102			dumisani.mbanjwa@kokstad.org.za
	√	N. Ngcobo	072 953 2757			nkosi.n@ingwe.co.za
	√	N. Tyekela	079 309 2898			tyekelan@umzimkhulu.gov.za
	√	Zweli Mtolo	039 834 8741	039 834 1700		zwelim@sisonkedm.gov.za
KZ000 ETHEKWINI	√	B.I. Mkhize	076 264 2471			
	√	Siyabonga Zondi	072 685 7293	032 551 5787		sibos@webmail.co.za

FRIDAY 3 APRIL 2009

METRO, DISTRICT, LOCAL MUNICIPALITIES AND VARIOUS GOVERNMENT DEPARTMENTS

Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DLGTA	√	Frikkie Brooks	033 395 2172	033 3421623	frikkie.brooks@kznlgta.gov.za
DLGTA	√	Henk Theron	033 355 6558	033 3556180	henk.theron@kznlgta.gov.za
DLGTA	√	Sinegugu Ndlovu	033 355 6152	033 355 6106	sinegugu.ndlovu@kznlgta.gov.za
DLGTA	√	Thulani Bhengu	031 204 1956	031 2041813	thulani.bhengu@kznlgta.gov.za
DLGTA	√	Lizwi Memela	033 355 6448	033 355 6106	lizwi.memela@kznlgta.gov.za
DLGTA	√	Lungelo Ngcobo	033 355 6108	033 355 6106	sithabiso.ngcobo@kznlgta.gov.za
DLGTA	√	Keveshan Naicker	033 355 6432	033 355 6413	keveshan.naicker@kznlgta.gov.za
DLGTA	√	Siyasanga Chiya	031 204 1842	031 204 1813	siyasanga.chiya@kznlgta.gov.za
DLGTA	√	Bonisiwe Mthembu	035 8742650	035 8742649	bonisiwe.mthembu@kznlgta.gov.za
DLGTA	√	Navani Naidoo	033 3556431	033 3556413	navani.naidoo@kznlgta.gov.za
DLGTA	√	Lizette Dirker	035 8742654	035 8742644	lizette.dirker@kznlgta.gov.za
DLGTA	√	Mawethu Malishe	031 2041859	031 2041813	richman.malishe@kznlgta.gov.za
DLGTA	√	Nkosikhona Nxumalo	031 2041724	031 2041813	nkosikhona.nxumalo@kznlgta.gov.za
DLGTA	√	Ashena Ramloutan	031 204 1750	031 204 1980	ashena.ramloutan@kznlgta.gov.za
DLGTA	√	B. Cray	033 355 6158		belinda.gray@kznlgta.gov.za

DLGTA	√	S. V. Pillay	033 355 6316		
DLGTA	√	Rudi Hillerman	033 355 6558	033 355 3180	rudi.hillerman@kznlgta.gov.za
DLGTA	√	Mandisa Zungu	033 897 5703	033 897 5775	mandisa.zungu@kznlgta.gov.za
DLGTA	√	J. Ndlanzi	033 897 5703	033 897 5775	jonty.ndlanzi@kznlgta.gov.za
DLGTA	√	S. W. Zondo	035 573 1752	035 573 1752	skhumbuzo.zondo@kznlgta.gov.za
DLGTA	√	Thulani Mthethwa	073 849 7692	033 897 5674	thulanim@live.com
DLGTA	√	Wayne Wilkenson	033 355 6384	033 355 6554	wayne.wilkinson@kznlgta.gov.za
DLGTA	√	L. Ntanzi	035 874 2656	033 424 4582	
DLGTA	√	M. Naik	082 806 4083		mervin.naik@kznlgta.gov.za
DLGTA	√	Lethu Dlamini	033 897 5633	033 897 5775	lethukuthula.dlamini@kznlgta.gov.za
DLGTA	√	Nomusa Ndlela	031 266 0258	086 665 7929	Nomusa.ndlela@kznlgta.gov.za
DLGTA	√	Sibusiso Mahlangu	033 355 6122	033 355 6834	Sibusiso.mahlangu@kznlgta.gov.za
DLGTA	√	M. Mthimkhulu	034 212 2772		makhosini.mthimkhulu@kznlgta.gov.za
DLGTA	√	Martin DeLange	084 696 5783	033 355 6534	
DLGTA	√	Norman Milne	033 355 6446	033 355 6537	Norman.milne@kznlgta.gov.za
DLGTA	√	Bheki Phungula	033 897 9682	033 897 5778	Bheki.phungula@kznlgta.gov.za
KWANALOGA	√	Thulani Zulu	073 280 2700	086 696 9429	2lani.zulu@gmail.com
KWANALOGA	√	Bongani mlambo	076 874 9123		Bongs.mlambo@gmail.com
OTP(Premier's)	√	Stephan Barhuizen	082 402 5638	033 394 0434	
DAEA	√	S'phumelele Nowele	082 461 8810		siphumelele.nowele@dae.kzntl.gov.za
DAEA	√	Sifiso Nkontoana	082 886 4074	033 355 9143	andile.sifiso@dae.kzntl.gov.za
DAEA	√	Siyabonga Zondi	072 685 7293	032 551 5787	sibos@webmail.co.za
DAEA	√	B. Z. Mathenjwa	082 822 2496	034 315 3936	
DAEA	√	Asia Khan	082 461 8669		Asia.khan@kzndaea.gov.za
DAEA	√	S. Jacobs	082 414 4175	086 671 0703	jacobs@mweb.co.za
DAEA	√	Jeremy Randal	039 682 2040	039 682 3325	
DAEA	√	Jongile Maqabasa	039 834 1055	039 834 1352	
DAEA	√	Jhoni Makhwedzha	039 834 1055	039 834 1352	
DAEA	√	N. B. Nsele	033 473 0427	033 474 4917	

DAEA	√	N.T. Khanyile	034 299 9665	034 299 9674	Nomsa.khanyile@kzndae.gov.za
DAEA	√	S.E. Mbhense	035 550 0210	035 550 0218	
DED	√	N. Khuzwayo	033 264 2961		khuzwayon@kznded.gov.za
DED	√	N. Gumbi	033 264 2728	086 557 4444	gumbin@kznded.gov.za
DEAT	√	S Zwane	073 955 0560	012 310 3145	szwane@deat.gov.za
DEAT	√	Dominic Mbanjwa	039 688 5812	039 682 3352	dmbanjwa@deat.gov.za
DLA	√	Ross Hoole	033 264 1415	082 855 6711	rjhoole@dla.gov.za
DPLG	√	David Madurai	012 334 0824	012 334 0773	davidm@dplg.gov.za
DPLG	√	T. Makhoba	082 892 4349		thandazanim@dplg.gov.za
HOUSING	√	Collen Maseko	072 881 4265	012 421 1443	collen@housing.gov.za
DSD(social)	√	P. M. Ndlovu	035 833 7700	035 833 7620	
DSD(social)	√	A. Manuel	083 529 2934	031 336 8791	
DSD(social)	√	N. ngidi	033 341 9813	033 3419814	nokulunga.ngidi@kznsocdev.gov.za
DSD(social)	√	N. Khuluse	033 264 4411	033 341 9814	
DSD(social)	√	Celiwe Nxumalo	039 682 4486	039 682 7496	
DSD(social)	√	G.P. Morton	035 874 3128	035 874 2438	mortongp@uldr.kzntl.gov.za
DSD (social)	√	P. T. Mbambo	071 249 0053	031 336 8793	
DWAF	√	Johan Fourie	082 652 1323		aso@dwaf.gov.za
DOA	√	E.S. Sibiya	033 342 6540	033 394 6161	
DOA	√	Zanele Linda	033 345 3575	033 394 6161	zanelel@nda.agri.za
DOEducation	√	S. I. Bhengu	072 702 5594		sibhengu@webmail.co.za
Public Works-KZN	√	Bukekile masheko	082 814 8479	033 355 5507	bukekile.mashoko@kznworks.gov.za
DBSA	√	J. Taljcad	082 853 6476		janet@dbsa.org
DBSA	√	Praving Govendor	082 411 9853		praving@dbsa.gov.za
Housing KZN	√	N. Sukhdeo	082 771 5257	031 336 5362	nivash.sukhdeo@kznhousing.gov.za
DSR	√	M.I. Mkhize	033 897 9462	033 394 5063	ij.mkhize@kzndsr.gov.za

State owned enterprises

ESKOM	√	F. L. Bunge	033 395 3701	033 395 3692	zd.bunge@eskom.co.za
	√	A. Kajee	033 395 3761	033 395 3881	kajeea@eskom.co.za

Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DC 21 UGU	√	B.P. Nzimande	082 671 0311		bona.nzimande@kznlgta.gov.za
uMzumbe	√	D. Khuzwayo	082 859 6773		disco@lgnet.org.za
	√	Penny Sibisi	082 772 5579		penny.sibisi@ugu.org.za
	√	E.B. Jaca	082 566 0357		buyij@umdoni.gov.za
uMzumbe	√	Musa Mbhele	082 411 0344	039 972 0055	musa.mbhele@lgnet.org.za
	√	Malusi Mzotho	039 974 0450	073 063 7899	
	√	S. J. Thonje	072 503 1115		siphowispam@yahoo.com
DC 22 UMGUNGUNDLUVU	√	Y.Z. Maphanga	072 151 7820		
Richmond	√	K. P. Gumede	033 212 2155		
	√	B. Xaba	082 803 1145		bongiwe.xaba@umdm.gov.za
Impendle	√	K. Zulu	082 954 3506		khulekani.zulu@lgnet.org.za
Mkhamobathini	√	G.B. Mchunu	076 051 6272		
Umshwathi	√	M. Mncwabe	082 880 8323		nathim@umshwathi.gov.za
Mpofana	√	S. Makhaye	082 881 2285		sandile.makhaye@lgnet.org.za
DC 23 UTHUKELA	√	Z. Ngxongo	082 925 5572		
	√	P. Ngcobo	082 467 7054		p2pngcobo@ladysmith.co.za
	√	P. Bhengu	076 047 3337		tp@ladysmith.co.za
	√	M.G. Mazibuko	083 644 0356		gents@uthukeladm.co.za
	√	H. G. Chotoo	082 449 0781		chotoo@mtshezi.co.za
	√	A. Dlamini	072 668 6478		Andile.dlamini@lgnet.org.za
DC 24 UMZINYATHI	√	M. Mthimkhulu	072 397 9460		
DC 25 AMAJUBA	√	Ivan Scholtz			ivan@amajuba.gov.za
	√	S.B. Buthelezi	084 548 6379		
	√	K. Kubeka	082 480 0662		khethiwek@newcastle.gov.za
Organisation	RSVP	Name and Surname	Telephone	Fax	E-mail Address
DC 26 ZULULAND	√	S.D. Nyembe	082 362 4866	035 874 2893	sandile.nyembe@kznlgta.gov.za
Ulundi	√	S.J. Buthelezi	072 677 7577	035 874 5831	ngumede@ulundi.co.za
Nongoma	√	T.C. Zulu	035 831 7500	035 813 3152	capsonz@galmail.co.za
DC 27 UMKHANYAKUDE	√	S.W. Zondo	072 112 6429		
BIG 5	√	Annetjie van Zyl	083 516 72 45	035 562 0988	annetjie@bigfivefalsebay.co.za
Jozini	√	Mthoko Mhlongo	073 406 3400	035 572 1292	mmhlongo@jozini.org.za
Mhlabuyalingana	√	N. Mthembu	083 447 2229	035 592 0672	0834472229@mtnloaded.co.za
Umkhanyakude DM	√	N. Mthiyane	082 921 0287	035 573 8600	

Mtubatuba DC 28 UTHUNGULU	√	N. E. Zuma	083 266 5200	035 550 0060	Idpled.mtuba@lantic.net
	√	S. Sikhakhane	083 439 0427		
UMTHONJANENI	√	Elitza Marais	083 628 5572	035 789 8176	plan@uthungulu.co.za
	√	Hennie Smith	082 574 1295	035789 8176	smith@uthungulu.co.za
	√	Bheki K.C.	035 450 2052	035 450 3224	bekiz@mthonjani.org.za
	√	Reggie Govendor	083 399 5986	035 907 5429	gmg@richremp.org.za
	√	Zodwa Mdluli	073 223 0163	035 792 7093	zodwamdululi@gmail.com
	√	M. Ndlela	035 833 0067		mndlela@nkandla.co.za
	√	T.S. Mashabane	035 473 3341	035 473 3341	khosi@umlalazi.org.za
DC 29 ILEMBE	√	R.T. Conco	072 981 8408		
	√	A.M. Manzini	032 437 5000		manzinim@kwadukuza.gov.za
	√	S.G. Ndaba	079 507 6607	032 532 1234	
	√	Henri Cullirier	082 906 7786	031 303 3192	
	√	Bongumusa Buthelezi	082 407 5506		bbuthelezi@deat.gov.za
Maphumulo DC43 SISONKE	√	S.M. Khanyile	082 862 6976	032 456 8200	siyabonga.khanyile@lgnet.org.za
	√	J. Mhlongo	032 481 2047	032 481 2053	jabulani.mhlongo@lgnet.org.za
	√	N.N. Dlamini	083 363 1009		
	√	D.Mbanjwa	072 630 5102		dumisani.mbanjwa@kokstad.org.za
	√	N. Ngcobo	072 953 2757		nkosi.n@ingwe.co.za
	√	N. Tyekela	079 309 2898		tyekelan@umzimkhulu.gov.za
	√	Zweli Mtolo	039 834 8741	039 834 1700	zwelim@sisonkedm.gov.za
KZ000 ETHEKWINI	√	B.I. Mkhize	076 264 2471		
	√	Siyabonga Zondi	072 685 7293	032 551 5787	sibos@webmail.co.za



5. PHOTOS FROM THE WEEK'S PROCEEDINGS